

**Marina Coast Water District Employees Association -
Classification and Salary Schedule for FY2016/2017**

**Percentage between Ranges = 2.5%
Percentage between Steps = 5.0%**

7/1/16

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
	1	39,009.88812	40,960.38253	43,008.40165	45,158.82174	47,416.76282	49,787.60096
		3,250.82401	3,413.36521	3,584.03347	3,763.23514	3,951.39690	4,148.96675
		1,500.38031	1,575.39933	1,654.16929	1,736.87776	1,823.72165	1,914.90773
		18.75475	19.69249	20.67712	21.71097	22.79652	23.93635
	2	39,985.13532	41,984.39209	44,083.61170	46,287.79228	48,602.18189	51,032.29099
		3,332.09461	3,498.69934	3,673.63431	3,857.31602	4,050.18182	4,252.69092
		1,537.88982	1,614.78431	1,695.52353	1,780.29970	1,869.31469	1,962.78042
		19.22362	20.18480	21.19404	22.25375	23.36643	24.53476
Utility Laborer	3	40,984.76371	43,034.00189	45,185.70199	47,444.98709	49,817.23644	52,308.09826
		3,415.39698	3,586.16682	3,765.47517	3,953.74892	4,151.43637	4,359.00819
		1,576.33707	1,655.15392	1,737.91161	1,824.80720	1,916.04756	2,011.84993
		19.70421	20.68942	21.72390	22.81009	23.95059	25.14812
	4	42,009.38280	44,109.85194	46,315.34454	48,631.11176	51,062.66735	53,615.80072
		3,500.78190	3,675.82100	3,859.61204	4,052.59265	4,255.22228	4,467.98339
		1,615.74549	1,696.53277	1,781.35941	1,870.42738	1,963.94874	2,062.14618
		20.19682	21.20666	22.26699	23.38034	24.54936	25.77683
	5	43,059.61737	45,212.59824	47,473.22815	49,846.88956	52,339.23404	54,956.19574
		3,588.30145	3,767.71652	3,956.10235	4,153.90746	4,361.60284	4,579.68298
		1,656.13913	1,738.94609	1,825.89339	1,917.18806	2,013.04746	2,113.69984
		20.70174	21.73683	22.82367	23.96485	25.16309	26.42125
Customer Service Rep I	6	44,136.10780	46,342.91320	48,660.05885	51,093.06180	53,647.71489	56,330.10063
		3,678.00898	3,861.90943	4,055.00490	4,257.75515	4,470.64291	4,694.17505
		1,697.54261	1,782.41974	1,871.54073	1,965.11776	2,063.37365	2,166.54233
		21.21928	22.28025	23.39426	24.56397	25.79217	27.08178
	7	45,239.51050	47,501.48602	49,876.56033	52,370.38834	54,988.90776	57,738.35315
		3,769.95921	3,958.45717	4,156.38003	4,364.19903	4,582.40898	4,811.52943
		1,739.98117	1,826.98023	1,918.32924	2,014.24571	2,114.95799	2,220.70589
		21.74976	22.83725	23.97912	25.17807	26.43697	27.75882
Meter Reader	8	46,370.49826	48,689.02318	51,123.47433	53,679.64805	56,363.63045	59,181.81198
		3,864.20819	4,057.41860	4,260.28953	4,473.30400	4,696.96920	4,931.81766
		1,783.48070	1,872.65474	1,966.28747	2,064.60185	2,167.83194	2,276.22354
		22.29351	23.40818	24.57859	25.80752	27.09790	28.45279
	9	47,529.76072	49,906.24875	52,401.56119	55,021.63925	57,772.72121	60,661.35728
		3,960.81339	4,158.85406	4,366.79677	4,585.13660	4,814.39343	5,055.11311
		1,828.06772	1,919.47111	2,015.44466	2,116.21689	2,222.02774	2,333.12913
		22.85085	23.99339	25.19306	26.45271	27.77535	29.16411

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Accounting Technician	10	48,718.00474	51,153.90497	53,711.60022	56,397.18023	59,217.03925	62,177.89121
Customer Service Rep II		4,059.83373	4,262.82541	4,475.96669	4,699.76502	4,934.75327	5,181.49093
System Operator I		1,873.76941	1,967.45788	2,065.83078	2,169.12232	2,277.57843	2,391.45735
Water Con Spec I		23.42212	24.59322	25.82288	27.11403	28.46973	29.89322
	11	49,935.95486	52,432.75260	55,054.39023	57,807.10974	60,697.46523	63,732.33849
		4,161.32957	4,369.39605	4,587.86585	4,817.25914	5,058.12210	5,311.02821
		1,920.61365	2,016.64433	2,117.47655	2,223.35037	2,334.51789	2,451.24379
		24.00767	25.20805	26.46846	27.79188	29.18147	30.64055
	12	51,184.35373	53,743.57141	56,430.74998	59,252.28748	62,214.90186	65,325.64695
		4,265.36281	4,478.63095	4,702.56250	4,937.69062	5,184.57515	5,443.80391
		1,968.62899	2,067.06044	2,170.41346	2,278.93413	2,392.88084	2,512.52488
		24.60786	25.83826	27.13017	28.48668	29.91101	31.40656
	13	52,463.96257	55,087.16070	57,841.51873	60,733.59467	63,770.27440	66,958.78812
		4,371.99688	4,590.59672	4,820.12656	5,061.13289	5,314.18953	5,579.89901
		2,017.84471	2,118.73695	2,224.67380	2,335.90749	2,452.70286	2,575.33800
		25.22306	26.48421	27.80842	29.19884	30.65879	32.19173
Accountant I	14	53,775.56163	56,464.33972	59,287.55670	62,251.93454	65,364.53126	68,632.75783
Administrative Assistant		4,481.29680	4,705.36164	4,940.62973	5,187.66121	5,447.04427	5,719.39649
Engineering Tech		2,068.29083	2,171.70537	2,280.29064	2,394.30517	2,514.02043	2,639.72145
System Operator II		25.85364	27.14632	28.50363	29.92881	31.42526	32.99652
Water Con Spec II							
	15	55,119.95068	57,875.94821	60,769.74562	63,808.23290	66,998.64455	70,348.57677
		4,593.32922	4,822.99568	5,064.14547	5,317.35274	5,583.22038	5,862.38140
		2,119.99810	2,225.99801	2,337.29791	2,454.16280	2,576.87094	2,705.71449
		26.49998	27.82498	29.21622	30.67704	32.21089	33.82143
System Operator II - Cross Connection Control Spec	16	56,497.94944	59,322.84691	62,288.98926	65,403.43872	68,673.61066	72,107.29119
		4,708.16245	4,943.57058	5,190.74910	5,450.28656	5,722.80089	6,008.94093
		2,172.99806	2,281.64796	2,395.73036	2,515.51687	2,641.29272	2,773.35735
		27.16248	28.52060	29.94663	31.44396	33.01616	34.66697
	17	57,910.39818	60,805.91809	63,846.21399	67,038.52469	70,390.45093	73,909.97347
		4,825.86651	5,067.15984	5,320.51783	5,586.54372	5,865.87091	6,159.16446
		2,227.32301	2,338.68916	2,455.62362	2,578.40480	2,707.32504	2,842.69129
		27.84154	29.23361	30.69530	32.23006	33.84156	35.53364
System Operator III	18	59,358.15813	62,326.06604	65,442.36934	68,714.48781	72,150.21220	75,757.72281
Water Con Spec III		4,946.51318	5,193.83884	5,453.53078	5,726.20732	6,012.51768	6,313.14357
		2,283.00608	2,397.15639	2,517.01421	2,642.86492	2,775.00816	2,913.75857
		28.53758	29.96445	31.46268	33.03581	34.68760	36.42198

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	19	60,842.11209	63,884.21769	67,078.42857	70,432.35000	73,953.96750	77,651.66588
		5,070.17601	5,323.68481	5,589.86905	5,869.36250	6,162.83063	6,470.97216
		2,340.08123	2,457.08530	2,579.93956	2,708.93654	2,844.38337	2,986.60253
		29.25102	30.71357	32.24924	33.86171	35.55479	37.33253
Assistant Engineer	20	62,363.16489	65,481.32313	68,755.38929	72,193.15875	75,802.81669	79,592.95753
		5,196.93041	5,456.77693	5,729.61577	6,016.09656	6,316.90139	6,632.74646
		2,398.58326	2,518.51243	2,644.43805	2,776.65995	2,915.49295	3,061.26760
		29.98229	31.48141	33.05548	34.70825	36.44366	38.26584
	21	63,922.24401	67,118.35621	70,474.27402	73,997.98772	77,697.88711	81,582.78146
		5,326.85367	5,593.19635	5,872.85617	6,166.49898	6,474.82393	6,798.56512
		2,458.54785	2,581.47524	2,710.54900	2,846.07645	2,988.38027	3,137.79929
		30.73185	32.26844	33.88186	35.57596	37.35475	39.22249
	22	65,520.30011	68,796.31512	72,236.13087	75,847.93742	79,640.33429	83,622.35100
		5,460.02501	5,733.02626	6,019.67757	6,320.66145	6,636.69452	6,968.52925
		2,520.01154	2,646.01212	2,778.31273	2,917.22836	3,063.08978	3,216.24427
		31.50014	33.07515	34.72891	36.46535	38.28862	40.20305
Accountant II	23	67,158.30761	70,516.22299	74,042.03414	77,744.13585	81,631.34264	85,712.90978
Customer Svc Suprv		5,596.52563	5,876.35192	6,170.16951	6,478.67799	6,802.61189	7,142.74248
		2,583.01183	2,712.16242	2,847.77054	2,990.15907	3,139.66702	3,296.65038
		32.28765	33.90203	35.59713	37.37699	39.24584	41.20813
	24	68,837.26530	72,279.12857	75,893.08500	79,687.73925	83,672.12621	87,855.73252
		5,736.43878	6,023.26071	6,324.42375	6,640.64494	6,972.67718	7,321.31104
		2,647.58713	2,779.96648	2,918.96481	3,064.91305	3,218.15870	3,379.06664
		33.09484	34.74958	36.48706	38.31141	40.22698	42.23833
	25	70,558.19694	74,086.10678	77,790.41212	81,679.93273	85,763.92936	90,052.12583
		5,879.84974	6,173.84223	6,482.53434	6,806.66106	7,146.99411	7,504.34382
		2,713.77681	2,849.46565	2,991.93893	3,141.53587	3,298.61267	3,463.54330
		33.92221	35.61832	37.39924	39.26920	41.23266	43.29429
O & M Supervisor	26	72,322.15186	75,938.25945	79,735.17242	83,721.93105	87,908.02760	92,303.42898
		6,026.84599	6,328.18829	6,644.59770	6,976.82759	7,325.66897	7,691.95241
		2,781.62123	2,920.70229	3,066.73740	3,220.07427	3,381.07798	3,550.13188
		34.77027	36.50878	38.33422	40.25093	42.26347	44.37665
Laboratory Supervisor	27	74,130.20566	77,836.71594	81,728.55174	85,814.97932	90,105.72829	94,611.01470
		6,177.51714	6,486.39299	6,810.71264	7,151.24828	7,508.81069	7,884.25123
		2,851.16176	2,993.71984	3,143.40584	3,300.57613	3,465.60493	3,638.88518
		35.63952	37.42150	39.29257	41.25720	43.32006	45.48606

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	28	75,983.46080	79,782.63384	83,771.76553	87,960.35381	92,358.37150	96,976.29007
		6,331.95507	6,648.55282	6,980.98046	7,330.02948	7,696.53096	8,081.35751
		2,922.44080	3,068.56284	3,221.99098	3,383.09053	3,552.24506	3,729.85731
		36.53051	38.35704	40.27489	42.28863	44.40306	46.62322
	29	77,883.04732	81,777.19968	85,866.05967	90,159.36265	94,667.33078	99,400.69732
		6,490.25394	6,814.76664	7,155.50497	7,513.28022	7,888.94423	8,283.39144
		2,995.50182	3,145.27691	3,302.54076	3,467.66779	3,641.05118	3,823.10374
		37.44377	39.31596	41.28176	43.34585	45.51314	47.78880
	30	79,830.12350	83,821.62968	88,012.71116	92,413.34672	97,034.01405	101,885.71476
		6,652.51029	6,985.13581	7,334.39260	7,701.11223	8,086.16784	8,490.47623
		3,070.38937	3,223.90883	3,385.10428	3,554.35949	3,732.07746	3,918.68134
		38.37987	40.29886	42.31380	44.42949	46.65097	48.98352
	31	81,825.87659	85,917.17042	90,213.02894	94,723.68038	99,459.86440	104,432.85762
		6,818.82305	7,159.76420	7,517.75241	7,893.64003	8,288.32203	8,702.73814
		3,147.14910	3,304.50655	3,469.73188	3,643.21848	3,825.37940	4,016.64837
		39.33936	41.30633	43.37165	45.54023	47.81724	50.20810
Application Sys. Analyst Associate Engineer	32	83,871.52350	88,065.09968	92,468.35466	97,091.77239	101,946.36101	107,043.67906
		6,989.29363	7,338.75831	7,705.69622	8,090.98103	8,495.53008	8,920.30659
		3,225.82783	3,387.11922	3,556.47518	3,734.29894	3,921.01389	4,117.06458
		40.32285	42.33899	44.45594	46.67874	49.01267	51.46331
	33	85,968.31159	90,266.72717	94,780.06353	99,519.06670	104,495.02004	109,719.77104
		7,164.02597	7,522.22726	7,898.33863	8,293.25556	8,707.91834	9,143.31425
		3,306.47352	3,471.79720	3,645.38706	3,827.65641	4,019.03923	4,219.99119
		41.33092	43.39746	45.56734	47.84571	50.23799	52.74989
	34	88,117.51938	92,523.39535	97,149.56512	102,007.04337	107,107.39554	112,462.76532
		7,343.12661	7,710.28295	8,095.79709	8,500.58695	8,925.61630	9,371.89711
		3,389.13536	3,558.59213	3,736.52174	3,923.34782	4,119.51521	4,325.49097
		42.36419	44.48240	46.70652	49.04185	51.49394	54.06864