

**Marina Coast Water District - Unrepresented (Exempt)
Management Classification and Salary Schedule for
FY2016/2017**

**Percentage between Ranges = 2.5%
Percentage between Steps = 5.0%**

7/1/16

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
	U32	93,050.99289	97,703.54253	102,588.71966	107,718.15564	113,104.06342	118,759.26659
		7,754.24941	8,141.96188	8,549.05997	8,976.51297	9,425.33862	9,896.60555
		3,578.88434	3,757.82856	3,945.71999	4,143.00599	4,350.15629	4,567.66410
		44.73605	46.97286	49.32150	51.78757	54.37695	57.09580
	U33	95,377.26771	100,146.13109	105,153.43765	110,411.10953	115,931.66501	121,728.24826
		7,948.10564	8,345.51092	8,762.78647	9,200.92579	9,660.97208	10,144.02069
		3,668.35645	3,851.77427	4,044.36299	4,246.58114	4,458.91019	4,681.85570
		45.85446	48.14718	50.55454	53.08226	55.73638	58.52320
Mgmt Svcs Administrator (Unfilled)	U34	97,761.69940	102,649.78437	107,782.27359	113,171.38727	118,829.95663	124,771.45446
		8,146.80828	8,554.14870	8,981.85613	9,430.94894	9,902.49639	10,397.62121
		3,760.06536	3,948.06863	4,145.47206	4,352.74566	4,570.38295	4,798.90209
		47.00082	49.35086	51.81840	54.40932	57.12979	59.98628
	U35	100,205.74189	105,216.02898	110,476.83043	116,000.67195	121,800.70555	127,890.74083
		8,350.47849	8,768.00241	9,206.40254	9,666.72266	10,150.05880	10,657.56174
		3,854.06700	4,046.77035	4,249.10886	4,461.56431	4,684.64252	4,918.87465
		48.17584	50.58463	53.11386	55.76955	58.55803	61.48593
	U36	102,710.88543	107,846.42970	113,238.75119	118,900.68875	124,845.72319	131,088.00935
		8,559.24045	8,987.20248	9,436.56260	9,908.39073	10,403.81027	10,924.00078
		3,950.41867	4,147.93960	4,355.33658	4,573.10341	4,801.75858	5,041.84651
		49.38023	51.84925	54.44171	57.16379	60.02198	63.02308
Human Resources/Customer Relations Manager	U37	105,278.65757	110,542.59045	116,069.71997	121,873.20597	127,966.86627	134,365.20958
		8,773.22146	9,211.88254	9,672.47666	10,156.10050	10,663.90552	11,197.10080
		4,049.17914	4,251.63809	4,464.22000	4,687.43100	4,921.80255	5,167.89268
		50.61474	53.14548	55.80275	58.59289	61.52253	64.59866
	U38	107,910.62401	113,306.15521	118,971.46297	124,920.03612	131,166.03792	137,724.33982
		8,992.55200	9,442.17960	9,914.28858	10,410.00301	10,930.50316	11,477.02832
		4,150.40862	4,357.92905	4,575.82550	4,804.61677	5,044.84761	5,297.08999
		51.88011	54.47411	57.19782	60.05771	63.06060	66.21362
	U39	110,608.38961	116,138.80909	121,945.74954	128,043.03702	134,445.18887	141,167.44831
		9,217.36580	9,678.23409	10,162.14580	10,670.25308	11,203.76574	11,763.95403
		4,254.16883	4,466.87727	4,690.22114	4,924.73219	5,170.96880	5,429.51724
		53.17711	55.83597	58.62776	61.55915	64.63711	67.86897
	U40	113,373.59935	119,042.27932	124,994.39328	131,244.11295	137,806.31859	144,696.63452
		9,447.79995	9,920.18994	10,416.19944	10,937.00941	11,483.85988	12,058.05288
		4,360.52305	4,578.54920	4,807.47666	5,047.85050	5,300.24302	5,565.25517
		54.50654	57.23187	60.09346	63.09813	66.25304	69.56569

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	U41	116,207.93933	122,018.33630	128,119.25311	134,525.21577	141,251.47656	148,314.05039
		9,683.99494	10,168.19469	10,676.60443	11,210.43465	11,770.95638	12,359.50420
		4,469.53613	4,693.01293	4,927.66358	5,174.04676	5,432.74910	5,704.38655
		55.86920	58.66266	61.59579	64.67558	67.90936	71.30483
	U42	119,113.13782	125,068.79471	131,322.23444	137,888.34616	144,782.76347	152,021.90165
		9,926.09482	10,422.39956	10,943.51954	11,490.69551	12,065.23029	12,668.49180
		4,581.27453	4,810.33826	5,050.85517	5,303.39793	5,568.56783	5,846.99622
		57.26593	60.12923	63.13569	66.29247	69.60710	73.08745
	U43	122,090.96626	128,195.51457	134,605.29030	141,335.55482	148,402.33256	155,822.44919
		10,174.24719	10,682.95955	11,217.10753	11,777.96290	12,366.86105	12,985.20410
		4,695.80639	4,930.59671	5,177.12655	5,435.98288	5,707.78202	5,993.17112
		58.69758	61.63246	64.71408	67.94979	71.34728	74.91464
	U44	125,143.24042	131,400.40244	137,970.42256	144,868.94369	152,112.39087	159,718.01042
		10,428.60337	10,950.03354	11,497.53521	12,072.41197	12,676.03257	13,309.83420
		4,813.20155	5,053.86163	5,306.55471	5,571.88245	5,850.47657	6,143.00040
		60.16502	63.17327	66.33193	69.64853	73.13096	76.78751
	U45	128,271.82143	134,685.41250	141,419.68312	148,490.66728	155,915.20064	163,710.96068
		10,689.31845	11,223.78437	11,784.97359	12,374.22227	12,992.93339	13,642.58006
		4,933.53159	5,180.20817	5,439.21858	5,711.17951	5,996.73849	6,296.57541
		61.66914	64.75260	67.99023	71.38974	74.95923	78.70719
	U46	131,478.61696	138,052.54781	144,955.17520	152,202.93396	159,813.08066	167,803.73469
		10,956.55141	11,504.37898	12,079.59793	12,683.57783	13,317.75672	13,983.64456
		5,056.86988	5,309.71338	5,575.19905	5,853.95900	6,146.65695	6,453.98980
		63.21087	66.37142	69.68999	73.17449	76.83321	80.67487
	U47	134,765.58239	141,503.86151	148,579.05458	156,008.00731	163,808.40768	171,998.82806
		11,230.46520	11,791.98846	12,381.58788	13,000.66728	13,650.70064	14,333.23567
		5,183.29163	5,442.45621	5,714.57902	6,000.30797	6,300.32337	6,615.33954
		64.79115	68.03070	71.43224	75.00385	78.75404	82.69174
	U48	138,134.72195	145,041.45804	152,293.53095	159,908.20749	167,903.61787	176,298.79876
		11,511.22683	12,086.78817	12,691.12758	13,325.68396	13,991.96816	14,691.56656
		5,312.87392	5,578.51762	5,857.44350	6,150.31567	6,457.83146	6,780.72303
		66.41092	69.73147	73.21804	76.87895	80.72289	84.75904
Deputy GM/District Engineer	U49	141,588.09000	148,667.49450	156,100.86922	163,905.91268	172,101.20832	180,706.26873
District Counsel		11,799.00750	12,388.95787	13,008.40577	13,658.82606	14,341.76736	15,058.85573
		5,445.69577	5,717.98056	6,003.87959	6,304.07356	6,619.27724	6,950.24111
		68.07120	71.47476	75.04849	78.80092	82.74097	86.87801