

**Marina Coast Water District Employees Association -
Classification and Salary Schedule for FY2017/2018**

**Percentage between Ranges = 2.5%
Percentage between Steps = 5.0%**

7/1/17

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
	1	40,492.26387	42,516.87706	44,642.72092	46,874.85696	49,218.59981	51,679.52980
		3,374.35532	3,543.07309	3,720.22674	3,906.23808	4,101.54998	4,306.62748
		1,557.39476	1,635.26450	1,717.02773	1,802.87911	1,893.02307	1,987.67422
		19.46743	20.44081	21.46285	22.53599	23.66279	24.84593
	2	41,504.57047	43,579.79899	45,758.78894	48,046.72839	50,449.06481	52,971.51805
		3,458.71421	3,631.64992	3,813.23241	4,003.89403	4,204.08873	4,414.29317
		1,596.32963	1,676.14612	1,759.95342	1,847.95109	1,940.34865	2,037.36608
		19.95412	20.95183	21.99942	23.09939	24.25436	25.46708
Utility Laborer	3	42,542.18473	44,669.29397	46,902.75866	49,247.89660	51,710.29143	54,295.80600
		3,545.18206	3,722.44116	3,908.56322	4,103.99138	4,309.19095	4,524.65050
		1,636.23787	1,718.04977	1,803.95226	1,894.14987	1,988.85736	2,088.30023
		20.45297	21.47562	22.54940	23.67687	24.86072	26.10375
	4	43,605.73935	45,786.02631	48,075.32763	50,479.09401	53,003.04871	55,653.20115
		3,633.81161	3,815.50219	4,006.27730	4,206.59117	4,416.92073	4,637.76676
		1,677.14382	1,761.00101	1,849.05106	1,941.50362	2,038.57880	2,140.50774
		20.96430	22.01251	23.11314	24.26880	25.48223	26.75635
	5	44,695.88283	46,930.67697	49,277.21082	51,741.07136	54,328.12493	57,044.53118
		3,724.65690	3,910.88975	4,106.43424	4,311.75595	4,527.34374	4,753.71093
		1,719.07242	1,805.02604	1,895.27734	1,990.04121	2,089.54327	2,194.02043
		21.48841	22.56283	23.69097	24.87552	26.11929	27.42526
Customer Service Rep I	6	45,813.27990	48,103.94390	50,509.14109	53,034.59815	55,686.32805	58,470.64446
		3,817.77333	4,008.66199	4,209.09509	4,419.54985	4,640.52734	4,872.55370
		1,762.04923	1,850.15169	1,942.65927	2,039.79224	2,141.78185	2,248.87094
		22.02562	23.12690	24.28324	25.49740	26.77227	28.11089
	7	46,958.61190	49,306.54249	51,771.86962	54,360.46310	57,078.48625	59,932.41057
		3,913.21766	4,108.87854	4,314.32247	4,530.03859	4,756.54052	4,994.36755
		1,806.10046	1,896.40548	1,991.22575	2,090.78704	2,195.32639	2,305.09271
		22.57626	23.70507	24.89032	26.13484	27.44158	28.81366
Meter Reader	8	48,132.57720	50,539.20606	53,066.16636	55,719.47468	58,505.44841	61,430.72083
		4,011.04810	4,211.60050	4,422.18053	4,643.28956	4,875.45403	5,119.22674
		1,851.25297	1,943.81562	2,041.00640	2,143.05672	2,250.20955	2,362.72003
		23.14066	24.29770	25.51258	26.78821	28.12762	29.53400
	9	49,335.89163	51,802.68621	54,392.82052	57,112.46154	59,968.08462	62,966.48885
		4,111.32430	4,316.89052	4,532.73504	4,759.37180	4,997.34039	5,247.20740
		1,897.53429	1,992.41101	2,092.03156	2,196.63314	2,306.46479	2,421.78803
		23.71918	24.90514	26.15039	27.45791	28.83081	30.27235

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Accounting Technician	10	50,569.28892	53,097.75336	55,752.64103	58,540.27308	61,467.28674	64,540.65107
Customer Service Rep II		4,214.10741	4,424.81278	4,646.05342	4,878.35609	5,122.27389	5,378.38759
System Operator I		1,944.97265	2,042.22128	2,144.33235	2,251.54896	2,364.12641	2,482.33273
Water Con Spec I		24.31216	25.52777	26.80415	28.14436	29.55158	31.02916
	11	51,833.52114	54,425.19720	57,146.45706	60,003.77991	63,003.96891	66,154.16735
		4,319.46009	4,535.43310	4,762.20475	5,000.31499	5,250.33074	5,512.84728
		1,993.59697	2,093.27682	2,197.94066	2,307.83769	2,423.22957	2,544.39105
		24.91996	26.16596	27.47426	28.84797	30.29037	31.80489
	12	53,129.35917	55,785.82713	58,575.11848	61,503.87441	64,579.06813	67,808.02153
		4,427.44660	4,648.81893	4,881.25987	5,125.32287	5,381.58901	5,650.66846
		2,043.43689	2,145.60874	2,252.88917	2,365.53363	2,483.81031	2,608.00083
		25.54296	26.82011	28.16111	29.56917	31.04763	32.60001
	13	54,457.59315	57,180.47280	60,039.49645	63,041.47127	66,193.54483	69,503.22207
		4,538.13276	4,765.03940	5,003.29137	5,253.45594	5,516.12874	5,791.93517
		2,094.52281	2,199.24895	2,309.21140	2,424.67197	2,545.90557	2,673.20085
		26.18154	27.49061	28.86514	30.30840	31.82382	33.41501
Accountant I	14	55,819.03298	58,609.98463	61,540.48386	64,617.50805	67,848.38345	71,240.80262
Administrative Assistant		4,651.58608	4,884.16539	5,128.37365	5,384.79234	5,654.03195	5,936.73355
Engineering Tech		2,146.88588	2,254.23018	2,366.94169	2,485.28877	2,609.55321	2,740.03087
System Operator II		26.83607	28.17788	29.58677	31.06611	32.61942	34.25039
Water Con Spec II							
	15	57,214.50880	60,075.23424	63,078.99595	66,232.94575	69,544.59304	73,021.82269
		4,767.87573	5,006.26952	5,256.58300	5,519.41215	5,795.38275	6,085.15189
		2,200.55803	2,310.58593	2,426.11523	2,547.42099	2,674.79204	2,808.53164
		27.50698	28.88232	30.32644	31.84276	33.43490	35.10665
System Operator II - Cross Connection Control Spec	16	58,644.87152	61,577.11510	64,655.97085	67,888.76939	71,283.20786	74,847.36826
		4,887.07263	5,131.42626	5,387.99757	5,657.39745	5,940.26732	6,237.28069
		2,255.57198	2,368.35058	2,486.76811	2,611.10652	2,741.66184	2,878.74493
		28.19465	29.60438	31.08460	32.63883	34.27077	35.98431
	17	60,110.99331	63,116.54297	66,272.37012	69,585.98863	73,065.28806	76,718.55246
		5,009.24944	5,259.71191	5,522.69751	5,798.83239	6,088.77401	6,393.21271
		2,311.96128	2,427.55935	2,548.93731	2,676.38418	2,810.20339	2,950.71356
		28.89952	30.34449	31.86172	33.45480	35.12754	36.88392
System Operator III	18	61,613.76814	64,694.45655	67,929.17938	71,325.63834	74,891.92026	78,636.51628
Water Con Spec III		5,134.48068	5,391.20471	5,660.76495	5,943.80320	6,240.99336	6,553.04302
		2,369.76031	2,488.24833	2,612.66075	2,743.29378	2,880.45847	3,024.48140
		29.62200	31.10310	32.65826	34.29117	36.00573	37.80602

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	19	63,154.11234	66,311.81796	69,627.40886	73,108.77930	76,764.21827	80,602.42918
		5,262.84270	5,525.98483	5,802.28407	6,092.39828	6,397.01819	6,716.86910
		2,429.00432	2,550.45454	2,677.97726	2,811.87613	2,952.46993	3,100.09343
		30.36255	31.88068	33.47472	35.14845	36.90587	38.75117
Assistant Engineer	20	64,732.96515	67,969.61341	71,368.09408	74,936.49879	78,683.32373	82,617.48991
		5,394.41376	5,664.13445	5,947.34117	6,244.70823	6,556.94364	6,884.79083
		2,489.72943	2,614.21590	2,744.92670	2,882.17303	3,026.28168	3,177.59577
		31.12162	32.67770	34.31158	36.02716	37.82852	39.71995
	21	66,351.28928	69,668.85375	73,152.29643	76,809.91126	80,650.40682	84,682.92716
		5,529.27411	5,805.73781	6,096.02470	6,400.82594	6,720.86723	7,056.91060
		2,551.97266	2,679.57130	2,813.54986	2,954.22736	3,101.93872	3,257.03566
		31.89966	33.49464	35.16937	36.92784	38.77423	40.71295
	22	68,010.07151	71,410.57509	74,981.10384	78,730.15904	82,666.66699	86,800.00034
		5,667.50596	5,950.88126	6,248.42532	6,560.84659	6,888.88892	7,233.33336
		2,615.77198	2,746.56058	2,883.88861	3,028.08304	3,179.48719	3,338.46155
		32.69715	34.33201	36.04861	37.85104	39.74359	41.73077
Accountant II Customer Svc Suprv	23	69,710.32330	73,195.83947	76,855.63144	80,698.41301	84,733.33366	88,970.00035
		5,809.19361	6,099.65329	6,404.63595	6,724.86775	7,061.11114	7,414.16670
		2,681.16628	2,815.22459	2,955.98582	3,103.78512	3,258.97437	3,421.92309
		33.51458	35.19031	36.94982	38.79731	40.73718	42.77404
	24	71,453.08138	75,025.73545	78,777.02223	82,715.87334	86,851.66701	91,194.25036
		5,954.42345	6,252.14462	6,564.75185	6,892.98944	7,237.63892	7,599.52086
		2,748.19544	2,885.60521	3,029.88547	3,181.37974	3,340.44873	3,507.47117
		34.35244	36.07007	37.87357	39.76725	41.75561	43.84339
	25	73,239.40842	76,901.37884	80,746.44778	84,783.77017	89,022.95868	93,474.10661
		6,103.28403	6,408.44824	6,728.87065	7,065.31418	7,418.57989	7,789.50888
		2,816.90032	2,957.74534	3,105.63261	3,260.91424	3,423.95995	3,595.15795
		35.21125	36.97182	38.82041	40.76143	42.79950	44.93947
O & M Supervisor	26	75,070.39363	78,823.91331	82,765.10898	86,903.36443	91,248.53265	95,810.95928
		6,255.86614	6,568.65944	6,897.09241	7,241.94704	7,604.04439	7,984.24661
		2,887.32283	3,031.68897	3,183.27342	3,342.43709	3,509.55895	3,685.03690
		36.09154	37.89611	39.79092	41.78046	43.86949	46.06296
Laboratory Supervisor	27	76,947.15347	80,794.51114	84,834.23670	89,075.94854	93,529.74596	98,206.23326
		6,412.26279	6,732.87593	7,069.51973	7,422.99571	7,794.14550	8,183.85277
		2,959.50590	3,107.48120	3,262.85526	3,425.99802	3,597.29792	3,777.16282
		36.99382	38.84351	40.78569	42.82498	44.96622	47.21454

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	28	78,870.83231	82,814.37392	86,955.09262	91,302.84725	95,867.98961	100,661.38909
		6,572.56936	6,901.19783	7,246.25772	7,608.57060	7,988.99913	8,388.44909
		3,033.49355	3,185.16823	3,344.42664	3,511.64797	3,687.23037	3,871.59189
		37.91867	39.81460	41.80533	43.89560	46.09038	48.39490
	29	80,842.60312	84,884.73327	89,128.96993	93,585.41843	98,264.68935	103,177.92382
		6,736.88359	7,073.72777	7,427.41416	7,798.78487	8,188.72411	8,598.16032
		3,109.33089	3,264.79743	3,428.03731	3,599.43917	3,779.41113	3,968.38169
		38.86664	40.80997	42.85047	44.99299	47.24264	49.60477
	30	82,863.66819	87,006.85160	91,357.19418	95,925.05389	100,721.30659	105,757.37192
		6,905.30568	7,250.57097	7,613.09952	7,993.75449	8,393.44222	8,813.11433
		3,187.06416	3,346.41737	3,513.73824	3,689.42515	3,873.89641	4,067.59123
		39.83830	41.83022	43.92173	46.11781	48.42371	50.84489
	31	84,935.25990	89,182.02289	93,641.12404	98,323.18024	103,239.33925	108,401.30621
		7,077.93832	7,431.83524	7,803.42700	8,193.59835	8,603.27827	9,033.44218
		3,266.74077	3,430.07780	3,601.58169	3,781.66078	3,970.74382	4,169.28101
		40.83426	42.87597	45.01977	47.27076	49.63430	52.11601
Application Sys. Analyst	32	87,058.64140	91,411.57347	95,982.15214	100,781.25975	105,820.32273	111,111.33887
		7,254.88678	7,617.63112	7,998.51268	8,398.43831	8,818.36023	9,259.27824
		3,348.40928	3,515.82975	3,691.62124	3,876.20230	4,070.01241	4,273.51303
		41.85512	43.94787	46.14527	48.45253	50.87516	53.41891
	33	89,235.10743	93,696.86280	98,381.70594	103,300.79124	108,465.83080	113,889.12234
		7,436.25895	7,808.07190	8,198.47550	8,608.39927	9,038.81923	9,490.76020
		3,432.11952	3,603.72549	3,783.91177	3,973.10736	4,171.76272	4,380.35086
		42.90149	45.04657	47.29890	49.66384	52.14703	54.75439
	34	91,465.98512	96,039.28437	100,841.24859	105,883.31102	111,177.47657	116,736.35040
		7,622.16543	8,003.27370	8,403.43738	8,823.60925	9,264.78971	9,728.02920
		3,517.92250	3,693.81863	3,878.50956	4,072.43504	4,276.05679	4,489.85963
		43.97403	46.17273	48.48137	50.90544	53.45071	56.12325