

**Marina Coast Water District - Unrepresented (Exempt)  
Management Classification and Salary Schedule for  
FY2017/2018**

**Percentage between Ranges = 2.5%  
Percentage between Steps = 5.0%**

**7/1/17**

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
	U32	96,586.93062	101,416.27715	106,487.09100	111,811.44555	117,402.01783	123,272.11872
		8,048.91088	8,451.35643	8,873.92425	9,317.62046	9,783.50149	10,272.67656
		3,714.88195	3,900.62604	4,095.65735	4,300.44021	4,515.46222	4,741.23534
		46.43602	48.75783	51.19572	53.75550	56.44328	59.26544
	U33	99,001.60388	103,951.68407	109,149.26828	114,606.73169	120,337.06828	126,353.92169
		8,250.13366	8,662.64034	9,095.77236	9,550.56097	10,028.08902	10,529.49347
		3,807.75400	3,998.14170	4,198.04878	4,407.95122	4,628.34878	4,859.76622
		47.59692	49.97677	52.47561	55.09939	57.85436	60.74708
Mgmt Svcs Administrator (Unfilled)	U34	101,476.64398	106,550.47618	111,877.99999	117,471.89998	123,345.49498	129,512.76973
		8,456.38700	8,879.20635	9,323.16667	9,789.32500	10,278.79125	10,792.73081
		3,902.94785	4,098.09524	4,303.00000	4,518.15000	4,744.05750	4,981.26037
		48.78685	51.22619	53.78750	56.47687	59.30072	62.26575
	U35	104,013.56008	109,214.23808	114,674.94999	120,408.69748	126,429.13236	132,750.58898
		8,667.79667	9,101.18651	9,556.24583	10,034.05812	10,535.76103	11,062.54908
		4,000.52154	4,200.54762	4,410.57500	4,631.10375	4,862.65894	5,105.79188
		50.00652	52.50685	55.13219	57.88880	60.78324	63.82240
	U36	106,613.89908	111,944.59403	117,541.82373	123,418.91492	129,589.86067	136,069.35370
		8,884.49159	9,328.71617	9,795.15198	10,284.90958	10,799.15506	11,339.11281
		4,100.53458	4,305.56131	4,520.83937	4,746.88134	4,984.22541	5,233.43668
		51.25668	53.81952	56.51049	59.33602	62.30282	65.41796
Human Resources/Customer Relations Manager	U37	109,279.24656	114,743.20888	120,480.36933	126,504.38779	132,829.60718	139,471.08754
		9,106.60388	9,561.93407	10,040.03078	10,542.03232	11,069.13393	11,622.59063
		4,203.04794	4,413.20034	4,633.86036	4,865.55338	5,108.83105	5,364.27260
		52.53810	55.16500	57.92325	60.81942	63.86039	67.05341
	U38	112,011.22772	117,611.78911	123,492.37856	129,666.99749	136,150.34736	142,957.86473
		9,334.26898	9,800.98243	10,291.03155	10,805.58312	11,345.86228	11,913.15539
		4,308.12414	4,523.53035	4,749.70687	4,987.19221	5,236.55182	5,498.37941
		53.85155	56.54413	59.37134	62.33990	65.45690	68.72974
	U39	114,811.50841	120,552.08383	126,579.68803	132,908.67243	139,554.10605	146,531.81135
		9,567.62570	10,046.00699	10,548.30734	11,075.72270	11,629.50884	12,210.98428
		4,415.82725	4,636.61861	4,868.44954	5,111.87202	5,367.46562	5,635.83890
		55.19784	57.95773	60.85562	63.89840	67.09332	70.44799
	U40	117,681.79612	123,565.88593	129,744.18023	136,231.38924	143,042.95870	150,195.10663
		9,806.81634	10,297.15716	10,812.01502	11,352.61577	11,920.24656	12,516.25889
		4,526.22293	4,752.53407	4,990.16078	5,239.66882	5,501.65226	5,776.73487
		56.57779	59.40668	62.37701	65.49586	68.77065	72.20919

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	U41	120,623.84103	126,655.03308	132,987.78473	139,637.17397	146,619.03267	153,949.98430
		10,051.98675	10,554.58609	11,082.31539	11,636.43116	12,218.25272	12,829.16536
		4,639.37850	4,871.34743	5,114.91480	5,370.66054	5,639.19356	5,921.15324
		57.99223	60.89184	63.93643	67.13326	70.48992	74.01442
	U42	123,639.43705	129,821.40890	136,312.47935	143,128.10332	150,284.50848	157,798.73391
		10,303.28642	10,818.45074	11,359.37328	11,927.34194	12,523.70904	13,149.89449
		4,755.36296	4,993.13111	5,242.78767	5,504.92705	5,780.17340	6,069.18207
		59.44204	62.41414	65.53485	68.81159	72.25217	75.86478
	U43	126,730.42298	133,066.94413	139,720.29133	146,706.30590	154,041.62120	161,743.70226
		10,560.86858	11,088.91201	11,643.35761	12,225.52549	12,836.80177	13,478.64185
		4,874.24704	5,117.95939	5,373.85736	5,642.55023	5,924.67774	6,220.91163
		60.92809	63.97449	67.17322	70.53188	74.05847	77.76140
	U44	129,898.68355	136,393.61773	143,213.29862	150,373.96355	157,892.66173	165,787.29481
		10,824.89030	11,366.13481	11,934.44155	12,531.16363	13,157.72181	13,815.60790
		4,996.10321	5,245.90837	5,508.20379	5,783.61398	6,072.79468	6,376.43442
		62.45129	65.57385	68.85255	72.29517	75.90993	79.70543
	U45	133,146.15064	139,803.45817	146,793.63108	154,133.31264	161,839.97827	169,931.97718
		11,095.51255	11,650.28818	12,232.80259	12,844.44272	13,486.66486	14,160.99810
		5,121.00579	5,377.05608	5,645.90889	5,928.20433	6,224.61455	6,535.84528
		64.01257	67.21320	70.57386	74.10255	77.80768	81.69807
	U46	136,474.80441	143,298.54463	150,463.47186	157,986.64545	165,885.97773	174,180.27661
		11,372.90037	11,941.54539	12,538.62265	13,165.55379	13,823.83148	14,515.02305
		5,249.03094	5,511.48249	5,787.05661	6,076.40944	6,380.22991	6,699.24141
		65.61289	68.89353	72.33821	75.95512	79.75287	83.74052
	U47	139,886.67452	146,881.00824	154,225.05866	161,936.31159	170,033.12717	178,534.78353
		11,657.22288	12,240.08402	12,852.08822	13,494.69263	14,169.42726	14,877.89863
		5,380.25671	5,649.26955	5,931.73303	6,228.31968	6,539.73566	6,866.72244
		67.25321	70.61587	74.14666	77.85400	81.74670	85.83403
	U48	143,383.84138	150,553.03345	158,080.68512	165,984.71938	174,283.95535	182,998.15311
		11,948.65345	12,546.08612	13,173.39043	13,832.05995	14,523.66295	15,249.84609
		5,514.76313	5,790.50129	6,080.02635	6,384.02767	6,703.22905	7,038.39050
		68.93454	72.38127	76.00033	79.80035	83.79036	87.97988
Deputy GM/District Engineer (Unfilled)	U49	146,968.43742	154,316.85929	162,032.70225	170,134.33736	178,641.05423	187,573.10694
		12,247.36978	12,859.73827	13,502.72519	14,177.86145	14,886.75452	15,631.09225
District Counsel (Unfilled)		5,652.63221	5,935.26382	6,232.02701	6,543.62836	6,870.80978	7,214.35027
		70.65790	74.19080	77.90034	81.79535	85.88512	90.17938