

Marina Coast Water District Teamsters Unit (Management & Confidential) - Classification and Salary Schedule for FY2016/2017

Percentage between Ranges = 2.5%
Percentage between Steps = 5.0%

7/1/16

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
NON-EXEMPT							
Executive Assistant to GM	T12	60,840.70233	63,882.73745	67,076.87432	70,430.71804	73,952.25394	77,649.86663
		5,070.05853	5,323.56145	5,589.73953	5,869.22650	6,162.68783	6,470.82222
		2,340.02701	2,457.02836	2,579.87978	2,708.87377	2,844.31746	2,986.53333
		29.25034	30.71285	32.24850	33.86092	35.55397	37.33167
EXEMPT							
Conservation Coordinator <i>(Unfilled)</i>	T20	69,188.78006	72,648.21907	76,280.63002	80,094.66152	84,099.39460	88,304.36433
		5,765.73167	6,054.01826	6,356.71917	6,674.55513	7,008.28288	7,358.69703
		2,661.10693	2,794.16227	2,933.87039	3,080.56390	3,234.59210	3,396.32170
		33.26384	34.92703	36.67338	38.50705	40.43240	42.45402
	T21	70,918.49957	74,464.42454	78,187.64577	82,097.02806	86,201.87946	90,511.97344
		5,909.87496	6,205.36871	6,515.63715	6,841.41901	7,183.48996	7,542.66445
		2,727.63460	2,864.01633	3,007.21715	3,157.57800	3,315.45690	3,481.22975
		34.09543	35.80020	37.59021	39.46973	41.44321	43.51537
	T22	72,691.46206	76,326.03516	80,142.33692	84,149.45376	88,356.92645	92,774.77277
		6,057.62184	6,360.50293	6,678.52808	7,012.45448	7,363.07720	7,731.23106
		2,795.82546	2,935.61674	3,082.39757	3,236.51745	3,398.34333	3,568.26049
		34.94782	36.69521	38.52997	40.45647	42.47929	44.60326
	T23	74,508.74861	78,234.18604	82,145.89534	86,253.19011	90,565.84961	95,094.14209
		6,209.06238	6,519.51550	6,845.49128	7,187.76584	7,547.15413	7,924.51184
		2,865.72110	3,009.00716	3,159.45751	3,317.43039	3,483.30191	3,657.46700
		35.82151	37.61259	39.49322	41.46788	43.54127	45.71834
	T24	76,371.46732	80,190.04069	84,199.54272	88,409.51986	92,829.99585	97,471.49564
		6,364.28894	6,682.50339	7,016.62856	7,367.45999	7,735.83299	8,122.62464
		2,937.36413	3,084.23233	3,238.44395	3,400.36615	3,570.38446	3,748.90368
		36.71705	38.55290	40.48055	42.50458	44.62981	46.86130
	T25	78,280.75401	82,194.79171	86,304.53129	90,619.75786	95,150.74575	99,908.28304
		6,523.39617	6,849.56598	7,192.04427	7,551.64649	7,929.22881	8,325.69025
		3,010.79823	3,161.33814	3,319.40505	3,485.37530	3,659.64407	3,842.62627
		37.63498	39.51673	41.49256	43.56719	45.74555	48.03283
	T26	80,237.77286	84,249.66150	88,462.14457	92,885.25180	97,529.51439	102,405.99011
		6,686.48107	7,020.80512	7,371.84538	7,740.43765	8,127.45953	8,533.83251
		3,086.06819	3,240.37160	3,402.39018	3,572.50968	3,751.13517	3,938.69193
		38.57585	40.50464	42.52988	44.65637	46.88919	49.23365
Director of Finance <i>(Unfilled)</i>	T27	82,243.71718	86,355.90304	90,673.69819	95,207.38310	99,967.75225	104,966.13986
		6,853.64310	7,196.32525	7,556.14152	7,933.94859	8,330.64602	8,747.17832
Water Quality Manager <i>(Unfilled)</i>		3,163.21989	3,321.38089	3,487.44993	3,661.82243	3,844.91355	4,037.15923
		39.54025	41.51726	43.59312	45.77278	48.06142	50.46449

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	T28	84,299.81011	88,514.80061	92,940.54064	97,587.56767	102,466.94606	107,590.29336
		7,024.98418	7,376.23338	7,745.04505	8,132.29731	8,538.91217	8,965.85778
		3,242.30039	3,404.41541	3,574.63618	3,753.36799	3,941.03639	4,138.08821
		40.52875	42.55519	44.68295	46.91710	49.26295	51.72610
	T29	86,407.30536	90,727.67063	95,264.05416	100,027.25687	105,028.61971	110,280.05069
		7,200.60878	7,560.63922	7,938.67118	8,335.60474	8,752.38498	9,190.00422
		3,323.35790	3,489.52579	3,664.00208	3,847.20219	4,039.56230	4,241.54041
		41.54197	43.61907	45.80003	48.09003	50.49453	53.01926
	T30	88,567.48799	92,995.86239	97,645.65551	102,527.93829	107,654.33520	113,037.05196
		7,380.62400	7,749.65520	8,137.13796	8,543.99486	8,971.19460	9,419.75433
		3,406.44185	3,576.76394	3,755.60214	3,943.38224	4,140.55135	4,347.57892
		42.58052	44.70955	46.94503	49.29228	51.75689	54.34474
Capital Project Manager Project Manager	T31	90,781.67519	95,320.75895	100,086.79690	105,091.13674	110,345.69358	115,862.97826
		7,565.13960	7,943.39658	8,340.56641	8,757.59473	9,195.47447	9,655.24819
		3,491.60289	3,666.18304	3,849.49219	4,041.96680	4,244.06514	4,456.26839
		43.64504	45.82729	48.11865	50.52458	53.05081	55.70335
	T32	93,051.21707	97,703.77793	102,588.96682	107,718.41516	113,104.33592	118,759.55272
		7,754.26809	8,141.98149	8,549.08057	8,976.53460	9,425.36133	9,896.62939
		3,578.89296	3,757.83761	3,945.72949	4,143.01597	4,350.16677	4,567.67510
		44.73616	46.97297	49.32162	51.78770	54.37708	57.09594
O & M Superintendent	T33	95,377.49750	100,146.37237	105,153.69099	110,411.37554	115,931.94432	121,728.54154
		7,948.12479	8,345.53103	8,762.80758	9,200.94796	9,660.99536	10,144.04513
		3,668.36529	3,851.78355	4,044.37273	4,246.59137	4,458.92094	4,681.86698
		45.85457	48.14729	50.55466	53.08239	55.73651	58.52334
	T34	97,761.93494	102,650.03168	107,782.53327	113,171.65993	118,830.24293	124,771.75507
		8,146.82791	8,554.16931	8,981.87777	9,430.97166	9,902.52024	10,397.64626
		3,760.07442	3,948.07814	4,145.48205	4,352.75615	4,570.39396	4,798.91366
		47.00093	49.35098	51.81853	54.40945	57.12992	59.98642
	T35	100,205.98331	105,216.28248	110,477.09660	116,000.95143	121,800.99900	127,891.04895
		8,350.49861	8,768.02354	9,206.42472	9,666.74595	10,150.08325	10,657.58741
		3,854.07628	4,046.78010	4,249.11910	4,461.57505	4,684.65381	4,918.88650
		48.17595	50.58475	53.11399	55.76969	58.55817	61.48608
	T36	102,711.13289	107,846.68954	113,239.02401	118,900.97522	124,846.02398	131,088.32517
		8,559.26107	8,987.22413	9,436.58533	9,908.41460	10,403.83533	10,924.02710
		3,950.42819	4,147.94960	4,355.34708	4,573.11443	4,801.77015	5,041.85866
		49.38035	51.84937	54.44184	57.16393	60.02213	63.02323

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	T37	105,278.91122	110,542.85678	116,069.99961	121,873.49960	127,967.17458	134,365.53330
		8,773.24260	9,211.90473	9,672.49997	10,156.12497	10,663.93121	11,197.12778
		4,049.18889	4,251.64834	4,464.23075	4,687.44229	4,921.81441	5,167.90513
		50.61486	53.14560	55.80288	58.59303	61.52268	64.59881
Director of Admin Svcs	T38	107,910.88400	113,306.42820	118,971.74961	124,920.33709	131,166.35394	137,724.67164
		8,992.57367	9,442.20235	9,914.31247	10,410.02809	10,930.52949	11,477.05597
		4,150.41862	4,357.93955	4,575.83652	4,804.62835	5,044.85977	5,297.10276
		51.88023	54.47424	57.19796	60.05785	63.06075	66.21378
	T39	110,608.65610	116,139.08890	121,946.04335	128,043.34551	134,445.51279	141,167.78843
		9,217.38801	9,678.25741	10,162.17028	10,670.27879	11,203.79273	11,763.98237
		4,254.17908	4,466.88803	4,690.23244	4,924.74406	5,170.98126	5,429.53032
		53.17724	55.83610	58.62791	61.55930	64.63727	67.86913
	T40	113,373.87250	119,042.56612	124,994.69443	131,244.42915	137,806.65061	144,696.98314
		9,447.82271	9,920.21384	10,416.22454	10,937.03576	11,483.88755	12,058.08193
		4,360.53356	4,578.56024	4,807.48825	5,047.86266	5,300.25579	5,565.26858
		54.50667	57.23200	60.09360	63.09828	66.25320	69.56586
	T41	116,208.21931	122,018.63028	128,119.56179	134,525.53988	141,251.81687	148,314.40772
		9,684.01828	10,168.21919	10,676.63015	11,210.46166	11,770.98474	12,359.53398
		4,469.54690	4,693.02424	4,927.67545	5,174.05923	5,432.76219	5,704.40030
		55.86934	58.66280	61.59594	64.67574	67.90953	71.30500
	T42	119,113.42479	125,069.09603	131,322.55083	137,888.67838	144,783.11229	152,022.26791
		9,926.11873	10,422.42467	10,943.54590	11,490.72320	12,065.25936	12,668.52233
		4,581.28557	4,810.34985	5,050.86734	5,303.41071	5,568.58124	5,847.01030
		57.26607	60.12937	63.13584	66.29263	69.60727	73.08763
	T43	122,091.26041	128,195.82343	134,605.61461	141,335.89534	148,402.69010	155,822.82461
		10,174.27170	10,682.98529	11,217.13455	11,777.99128	12,366.89084	12,985.23538
		4,695.81771	4,930.60859	5,177.13902	5,435.99597	5,707.79577	5,993.18556
		58.69772	61.63261	64.71424	67.94995	71.34745	74.91482
District Engineer	T44	125,143.54192	131,400.71902	137,970.75497	144,869.29272	152,112.75735	159,718.39522
		10,428.62849	10,950.05992	11,497.56291	12,072.44106	12,676.06311	13,309.86627
		4,813.21315	5,053.87381	5,306.56750	5,571.89587	5,850.49067	6,143.01520
		60.16516	63.17342	66.33209	69.64870	73.13113	76.78769