

**Marina Coast Water District Teamsters Unit (Management & Confidential) - Classification and Salary Schedule for FY2017/2018**

Percentage between Ranges = 2.5%

Percentage between Steps = 5.0%

7/1/17

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
<b>NON-EXEMPT</b>							
Executive Assistant to GM	T12	63,152.64902	66,310.28147	69,625.79554	73,107.08532	76,762.43959	80,600.56157
		5,262.72075	5,525.85679	5,802.14963	6,092.25711	6,396.86997	6,716.71346
		2,428.94804	2,550.39544	2,677.91521	2,811.81097	2,952.40152	3,100.02160
		30.36185	31.87994	33.47394	35.14764	36.90502	38.75027
<b>EXEMPT</b>							
Conservation Coordinator <i>(Unfilled)</i>	T20	71,817.95371	75,408.85139	79,179.29396	83,138.25866	87,295.17159	91,659.93017
		5,984.82948	6,284.07095	6,598.27450	6,928.18822	7,274.59763	7,638.32751
		2,762.22899	2,900.34044	3,045.35746	3,197.62533	3,357.50660	3,525.38193
		34.52786	36.25426	38.06697	39.97032	41.96883	44.06727
	T21	73,613.40255	77,294.07268	81,158.77631	85,216.71513	89,477.55088	93,951.42843
		6,134.45021	6,441.17272	6,763.23136	7,101.39293	7,456.46257	7,829.28570
		2,831.28471	2,972.84895	3,121.49140	3,277.56597	3,441.44426	3,613.51648
		35.39106	37.16061	39.01864	40.96957	43.01805	45.16896
	T22	75,453.73761	79,226.42449	83,187.74572	87,347.13301	91,714.48966	96,300.21414
		6,287.81147	6,602.20204	6,932.31214	7,278.92775	7,642.87414	8,025.01784
		2,902.06683	3,047.17017	3,199.52868	3,359.50512	3,527.48037	3,703.85439
		36.27584	38.08963	39.99411	41.99381	44.09350	46.29818
	T23	77,340.08105	81,207.08511	85,267.43936	89,530.81133	94,007.35190	98,707.71949
		6,445.00675	6,767.25709	7,105.61995	7,460.90094	7,833.94599	8,225.64329
		2,974.61850	3,123.34943	3,279.51690	3,443.49274	3,615.66738	3,796.45075
		37.18273	39.04187	40.99396	43.04366	45.19584	47.45563
	T24	79,273.58308	83,237.26223	87,399.12535	91,769.08161	96,357.53569	101,175.41248
		6,606.13192	6,936.43852	7,283.26045	7,647.42347	8,029.79464	8,431.28437
		3,048.98396	3,201.43316	3,361.50482	3,529.58006	3,706.05907	3,891.36202
		38.11230	40.01791	42.01881	44.11975	46.32574	48.64203
	T25	81,255.42266	85,318.19379	89,584.10348	94,063.30865	98,766.47409	103,704.79779
		6,771.28522	7,109.84948	7,465.34196	7,838.60905	8,230.53951	8,642.06648
		3,125.20856	3,281.46899	3,445.54244	3,617.81956	3,798.71054	3,988.64607
		39.06511	41.01836	43.06928	45.22274	47.48388	49.85808
	T26	83,286.80822	87,451.14863	91,823.70607	96,414.89137	101,235.63594	106,297.41774
		6,940.56735	7,287.59572	7,651.97551	8,034.57428	8,436.30299	8,858.11814
		3,203.33878	3,363.50572	3,531.68100	3,708.26505	3,893.67831	4,088.36222
		40.04173	42.04382	44.14601	46.35331	48.67098	51.10453
Director of Finance <i>(Unfilled)</i>	T27	85,368.97843	89,637.42735	94,119.29872	98,825.26365	103,766.52684	108,954.85318
		7,114.08154	7,469.78561	7,843.27489	8,235.43864	8,647.21057	9,079.57110
Water Quality Manager <i>(Unfilled)</i>		3,283.42225	3,447.59336	3,619.97303	3,800.97168	3,991.02026	4,190.57128
		41.04278	43.09492	45.24966	47.51215	49.88775	52.38214

**Marina Coast Water District Teamsters Unit (Management & Confidential) - Classification and Salary Schedule for FY2017/2018**

**Percentage between Ranges = 2.5%**

**Percentage between Steps = 5.0%**

**7/1/17**

<b>CLASSIFICATION</b>	<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>
Associate Engineer	T28	87,503.20289	91,878.36303	96,472.28119	101,295.89525	106,360.69001	111,678.72451
		7,291.93357	7,656.53025	8,039.35677	8,441.32460	8,863.39083	9,306.56038
		3,365.50780	3,533.78319	3,710.47235	3,895.99597	4,090.79577	4,295.33556
		42.06885	44.17229	46.38090	48.69995	51.13495	53.69169
	T29	89,690.78296	94,175.32211	98,884.08822	103,828.29263	109,019.70726	114,470.69262
		7,474.23191	7,847.94351	8,240.34068	8,652.35772	9,084.97560	9,539.22439
		3,449.64550	3,622.12777	3,803.23416	3,993.39587	4,193.06566	4,402.71895
		43.12057	45.27660	47.54043	49.91745	52.41332	55.03399
	T30	91,933.05254	96,529.70516	101,356.19042	106,423.99994	111,745.19994	117,332.45994
		7,661.08771	8,044.14210	8,446.34920	8,868.66666	9,312.09999	9,777.70499
		3,535.88664	3,712.68097	3,898.31502	4,093.23077	4,297.89231	4,512.78692
		44.19858	46.40851	48.72894	51.16538	53.72365	56.40984
Capital Project Manager Project Manager	T31	94,231.37885	98,942.94779	103,890.09518	109,084.59994	114,538.82994	120,265.77144
		7,852.61490	8,245.24565	8,657.50793	9,090.38333	9,544.90249	10,022.14762
		3,624.28380	3,805.49799	3,995.77289	4,195.56154	4,405.33961	4,625.60659
		45.30355	47.56872	49.94716	52.44452	55.06675	57.82008
	T32	96,587.16332	101,416.52149	106,487.34756	111,811.71494	117,402.30069	123,272.41572
		8,048.93028	8,451.37679	8,873.94563	9,317.64291	9,783.52506	10,272.70131
		3,714.89090	3,900.63544	4,095.66721	4,300.45057	4,515.47310	4,741.24676
		46.43614	48.75794	51.19584	53.75563	56.44341	59.26558
O & M Superintendent	T33	99,001.84240	103,951.93452	109,149.53125	114,607.00781	120,337.35820	126,354.22611
		8,250.15353	8,662.66121	9,095.79427	9,550.58398	10,028.11318	10,529.51884
		3,807.76317	3,998.15133	4,198.05889	4,407.96184	4,628.35993	4,859.77793
		47.59704	49.97689	52.47574	55.09952	57.85450	60.74722
	T34	101,476.88846	106,550.73289	111,878.26953	117,472.18301	123,345.79216	129,513.08177
		8,456.40737	8,879.22774	9,323.18913	9,789.34858	10,278.81601	10,792.75681
		3,902.95725	4,098.10511	4,303.01037	4,518.16088	4,744.06893	4,981.27238
		48.78697	51.22631	53.78763	56.47701	59.30086	62.26590
	T35	104,013.81068	109,214.50121	114,675.22627	120,408.98758	126,429.43696	132,750.90881
		8,667.81756	9,101.20843	9,556.26886	10,034.08230	10,535.78641	11,062.57573
		4,000.53118	4,200.55774	4,410.58563	4,631.11491	4,862.67065	5,105.80419
		50.00664	52.50697	55.13232	57.88894	60.78338	63.82255
	T36	106,614.15594	111,944.86374	117,542.10693	123,419.21227	129,590.17289	136,069.68153
		8,884.51300	9,328.73864	9,795.17558	10,284.93436	10,799.18107	11,339.14013
		4,100.54446	4,305.57168	4,520.85027	4,746.89278	4,984.23742	5,233.44929
		51.25681	53.81965	56.51063	59.33616	62.30297	65.41812

**Marina Coast Water District Teamsters Unit (Management & Confidential) - Classification and Salary Schedule for FY2017/2018**

Percentage between Ranges = 2.5%

Percentage between Steps = 5.0%

7/1/17

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
	T37	109,279.50984	114,743.48533	120,480.65960	126,504.69258	132,829.92721	139,471.42357
		9,106.62582	9,561.95711	10,040.05497	10,542.05772	11,069.16060	11,622.61863
		4,203.05807	4,413.21097	4,633.87152	4,865.56510	5,108.84335	5,364.28552
		52.53823	55.16514	57.92339	60.81956	63.86054	67.05357
Director of Admin Svcs	T38	112,011.49759	117,612.07247	123,492.67609	129,667.30989	136,150.67539	142,958.20916
		9,334.29147	9,801.00604	10,291.05634	10,805.60916	11,345.88962	11,913.18410
		4,308.13452	4,523.54125	4,749.71831	4,987.20423	5,236.56444	5,498.39266
		53.85168	56.54427	59.37148	62.34005	65.45706	68.72991
	T39	114,811.78503	120,552.37428	126,579.99299	132,908.99264	139,554.44227	146,532.16439
		9,567.64875	10,046.03119	10,548.33275	11,075.74939	11,629.53686	12,211.01370
		4,415.83789	4,636.62978	4,868.46127	5,111.88433	5,367.47855	5,635.85248
		55.19797	57.95787	60.85577	63.89855	67.09348	70.44816
	T40	117,682.07965	123,566.18364	129,744.49282	136,231.71746	143,043.30333	150,195.46850
		9,806.83997	10,297.18197	10,812.04107	11,352.64312	11,920.27528	12,516.28904
		4,526.23383	4,752.54552	4,990.17280	5,239.68144	5,501.66551	5,776.74879
		56.57792	59.40682	62.37716	65.49602	68.77082	72.20936
	T41	120,624.13164	126,655.33823	132,988.10514	139,637.51039	146,619.38591	153,950.35521
		10,052.01097	10,554.61152	11,082.34209	11,636.45920	12,218.28216	12,829.19627
		4,639.38968	4,871.35916	5,114.92712	5,370.67348	5,639.20715	5,921.16751
		57.99237	60.89199	63.93659	67.13342	70.49009	74.01459
	T42	123,639.73494	129,821.72168	136,312.80777	143,128.44815	150,284.87056	157,799.11409
		10,303.31124	10,818.47681	11,359.40065	11,927.37068	12,523.73921	13,149.92617
		4,755.37442	4,993.14314	5,242.80030	5,504.94031	5,780.18733	6,069.19670
		59.44218	62.41429	65.53500	68.81175	72.25234	75.86496
	T43	126,730.72831	133,067.26472	139,720.62796	146,706.65936	154,041.99233	161,744.09194
		10,560.89403	11,088.93873	11,643.38566	12,225.55495	12,836.83269	13,478.67433
		4,874.25878	5,117.97172	5,373.87031	5,642.56382	5,924.69201	6,220.92661
		60.92823	63.97465	67.17338	70.53205	74.05865	77.76158
District Engineer	T44	129,898.99652	136,393.94634	143,213.64366	150,374.32584	157,893.04213	165,787.69424
		10,824.91638	11,366.16220	11,934.47030	12,531.19382	13,157.75351	13,815.64119
		4,996.11525	5,245.92101	5,508.21706	5,783.62792	6,072.80931	6,376.44978
		62.45144	65.57401	68.85271	72.29535	75.91012	79.70562