

Marina Coast Water District Teamsters Unit (Management & Confidential) - Classification and Salary Schedule for FY2018/2019

Percentage between Ranges = 2.5%
Percentage between Steps = 5.0%

7/1/2018

| CLASSIFICATION | RANGE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 |
|--------------------------------------|--------------|--------------|--------------|---------------|---------------|---------------|---------------|
| Conservation Coordinator (Vacant) | T20 | 74,116.12823 | 77,821.93464 | 81,713.03137 | 85,798.68294 | 90,088.61708 | 94,593.04794 |
| | | 6,176.34402 | 6,485.16122 | 6,809.41928 | 7,149.89024 | 7,507.38476 | 7,882.75399 |
| | | 2,850.62032 | 2,993.15133 | 3,142.80890 | 3,299.94934 | 3,464.94681 | 3,638.19415 |
| | | 35.63275 | 37.41439 | 39.28511 | 41.24937 | 43.31184 | 45.47743 |
| Executive Assistant to GM/ Board | T21 | 75,969.03143 | 79,767.48300 | 83,755.85715 | 87,943.65001 | 92,340.83251 | 96,957.87414 |
| | | 6,330.75262 | 6,647.29025 | 6,979.65476 | 7,328.63750 | 7,695.06938 | 8,079.82284 |
| | | 2,921.88582 | 3,067.98012 | 3,221.37912 | 3,382.44808 | 3,551.57048 | 3,729.14901 |
| | | 36.52357 | 38.34975 | 40.26724 | 42.28060 | 44.39463 | 46.61436 |
| | T22 | 77,868.25722 | 81,761.67008 | 85,849.75358 | 90,142.24126 | 94,649.35332 | 99,381.82099 |
| | | 6,489.02143 | 6,813.47251 | 7,154.14613 | 7,511.85344 | 7,887.44611 | 8,281.81842 |
| | | 2,994.93297 | 3,144.67962 | 3,301.91360 | 3,467.00928 | 3,640.35974 | 3,822.37773 |
| | | 37.43666 | 39.30850 | 41.27392 | 43.33762 | 45.50450 | 47.77972 |
| | T23 | 79,814.96365 | 83,805.71183 | 87,995.99742 | 92,395.79729 | 97,015.58716 | 101,866.36652 |
| | | 6,651.24697 | 6,983.80932 | 7,332.99979 | 7,699.64977 | 8,084.63226 | 8,488.86388 |
| | | 3,069.80629 | 3,223.29661 | 3,384.46144 | 3,553.68451 | 3,731.36874 | 3,917.93717 |
| | | 38.37258 | 40.29121 | 42.30577 | 44.42106 | 46.64211 | 48.97421 |
| T24 | 81,810.33774 | 85,900.85463 | 90,195.89736 | 94,705.69223 | 99,440.97684 | 104,413.02568 | |
| | 6,817.52814 | 7,158.40455 | 7,516.32478 | 7,892.14102 | 8,286.74807 | 8,701.08547 | |
| | 3,146.55145 | 3,303.87902 | 3,469.07298 | 3,642.52662 | 3,824.65296 | 4,015.88560 | |
| | 39.33189 | 41.29849 | 43.36341 | 45.53158 | 47.80816 | 50.19857 | |
| T25 | 83,855.59618 | 88,048.37599 | 92,450.79479 | 97,073.33453 | 101,927.00126 | 107,023.35132 | |
| | 6,987.96635 | 7,337.36467 | 7,704.23290 | 8,089.44454 | 8,493.91677 | 8,918.61261 | |
| | 3,225.21524 | 3,386.47600 | 3,555.79980 | 3,733.58979 | 3,920.26928 | 4,116.28274 | |
| | 40.31519 | 42.33095 | 44.44750 | 46.66987 | 49.00337 | 51.45353 | |
| T26 | 85,951.98609 | 90,249.58539 | 94,762.06466 | 99,500.16789 | 104,475.17629 | 109,698.93510 | |
| | 7,162.66551 | 7,520.79878 | 7,896.83872 | 8,291.68066 | 8,706.26469 | 9,141.57793 | |
| | 3,305.84562 | 3,471.13790 | 3,644.69479 | 3,826.92953 | 4,018.27601 | 4,219.18981 | |
| | 41.32307 | 43.38922 | 45.55868 | 47.83662 | 50.22845 | 52.73987 | |
| Director of Finance (Vacant) | T27 | 88,100.78574 | 92,505.82503 | 97,131.11628 | 101,987.67209 | 107,087.05570 | 112,441.40848 |
| | | 7,341.73214 | 7,708.81875 | 8,094.25969 | 8,498.97267 | 8,923.92131 | 9,370.11737 |
| Water Quality Manager (Vacant) | T27 | 3,388.49176 | 3,557.91635 | 3,735.81216 | 3,922.60277 | 4,118.73291 | 4,324.66956 |
| | | 42.35615 | 44.47395 | 46.69765 | 49.03253 | 51.48416 | 54.05837 |
| T28 | 90,303.30538 | 94,818.47065 | 99,559.39418 | 104,537.36389 | 109,764.23209 | 115,252.44369 | |
| | 7,525.27545 | 7,901.53922 | 8,296.61618 | 8,711.44699 | 9,147.01934 | 9,604.37031 | |
| | 3,473.20405 | 3,646.86426 | 3,829.20747 | 4,020.66784 | 4,221.70123 | 4,432.78630 | |
| | 43.41505 | 45.58580 | 47.86509 | 50.25835 | 52.77127 | 55.40983 | |

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|-------------------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Associate Engineer | T29 | 92,560.88802 | 97,188.93242 | 102,048.37904 | 107,150.79799 | 112,508.33789 | 118,133.75478 |
| | | 7,713.40733 | 8,099.07770 | 8,504.03159 | 8,929.23317 | 9,375.69482 | 9,844.47957 |
| | | 3,560.03415 | 3,738.03586 | 3,924.93766 | 4,121.18454 | 4,327.24377 | 4,543.60595 |
| | | 44.50043 | 46.72545 | 49.06172 | 51.51481 | 54.09055 | 56.79507 |
| | T30 | 94,874.91022 | 99,618.65573 | 104,599.58851 | 109,829.56794 | 115,321.04634 | 121,087.09865 |
| | | 7,906.24252 | 8,301.55464 | 8,716.63238 | 9,152.46400 | 9,610.08719 | 10,090.59155 |
| | | 3,649.03501 | 3,831.48676 | 4,023.06110 | 4,224.21415 | 4,435.42486 | 4,657.19610 |
| | | 45.61294 | 47.89358 | 50.28826 | 52.80268 | 55.44281 | 58.21495 |
| | T31 | 97,246.78297 | 102,109.12212 | 107,214.57823 | 112,575.30714 | 118,204.07250 | 124,114.27612 |
| | | 8,103.89858 | 8,509.09351 | 8,934.54819 | 9,381.27559 | 9,850.33937 | 10,342.85634 |
| | | 3,740.26088 | 3,927.27393 | 4,123.63762 | 4,329.81951 | 4,546.31048 | 4,773.62600 |
| | | 46.75326 | 49.09092 | 51.54547 | 54.12274 | 56.82888 | 59.67033 |
| T32 | 99,677.95255 | 104,661.85017 | 109,894.94268 | 115,389.68982 | 121,159.17431 | 127,217.13302 | |
| | 8,306.49605 | 8,721.82085 | 9,157.91189 | 9,615.80748 | 10,096.59786 | 10,601.42775 | |
| | 3,833.76741 | 4,025.45578 | 4,226.72856 | 4,438.06499 | 4,659.96824 | 4,892.96665 | |
| | 47.92209 | 50.31820 | 52.83411 | 55.47581 | 58.24960 | 61.16208 | |
| Senior Civil Engineer | T33 | 102,169.90136 | 107,278.39643 | 112,642.31625 | 118,274.43206 | 124,188.15367 | 130,397.56135 |
| | | 8,514.15845 | 8,939.86637 | 9,386.85969 | 9,856.20267 | 10,349.01281 | 10,866.46345 |
| | | 3,929.61159 | 4,126.09217 | 4,332.39678 | 4,549.01662 | 4,776.46745 | 5,015.29082 |
| | | 49.12014 | 51.57615 | 54.15496 | 56.86271 | 59.70584 | 62.69114 |
| Water Resources Manager | T34 | 104,724.14890 | 109,960.35634 | 115,458.37416 | 121,231.29286 | 127,292.85751 | 133,657.50038 |
| | | 8,727.01241 | 9,163.36303 | 9,621.53118 | 10,102.60774 | 10,607.73813 | 11,138.12503 |
| | | 4,027.85188 | 4,229.24447 | 4,440.70670 | 4,662.74203 | 4,895.87913 | 5,140.67309 |
| | | 50.34815 | 52.86556 | 55.50883 | 58.28428 | 61.19849 | 64.25841 |
| | T35 | 107,342.25262 | 112,709.36525 | 118,344.83351 | 124,262.07519 | 130,475.17895 | 136,998.93789 |
| | | 8,945.18772 | 9,392.44710 | 9,862.06946 | 10,355.17293 | 10,872.93158 | 11,416.57816 |
| | | 4,128.54818 | 4,334.97559 | 4,551.72437 | 4,779.31058 | 5,018.27611 | 5,269.18992 |
| | | 51.60685 | 54.18719 | 56.89655 | 59.74138 | 62.72845 | 65.86487 |
| | T36 | 110,025.80893 | 115,527.09938 | 121,303.45435 | 127,368.62707 | 133,737.05842 | 140,423.91134 |
| | | 9,168.81741 | 9,627.25828 | 10,108.62120 | 10,614.05226 | 11,144.75487 | 11,701.99261 |
| | | 4,231.76188 | 4,443.34998 | 4,665.51747 | 4,898.79335 | 5,143.73302 | 5,400.91967 |
| | | 52.89702 | 55.54187 | 58.31897 | 61.23492 | 64.29666 | 67.51150 |
| O&M Manager | T37 | 112,776.45416 | 118,415.27686 | 124,336.04071 | 130,552.84274 | 137,080.48488 | 143,934.50912 |
| | | 9,398.03785 | 9,867.93974 | 10,361.33673 | 10,879.40356 | 11,423.37374 | 11,994.54243 |
| | | 4,337.55593 | 4,554.43373 | 4,782.15541 | 5,021.26318 | 5,272.32634 | 5,535.94266 |
| | | 54.21945 | 56.93042 | 59.77694 | 62.76579 | 65.90408 | 69.19928 |

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|------------------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | T38 | 115,595.86551 | 121,375.65879 | 127,444.44172 | 133,816.66381 | 140,507.49700 | 147,532.87185 |
| | | 9,632.98879 | 10,114.63823 | 10,620.37014 | 11,151.38865 | 11,708.95808 | 12,294.40599 |
| | | 4,445.99483 | 4,668.29457 | 4,901.70930 | 5,146.79476 | 5,404.13450 | 5,674.34123 |
| | | 55.57494 | 58.35368 | 61.27137 | 64.33493 | 67.55168 | 70.92927 |
| | T39 | 118,485.76215 | 124,410.05026 | 130,630.55277 | 137,162.08041 | 144,020.18443 | 151,221.19365 |
| | | 9,873.81351 | 10,367.50419 | 10,885.87940 | 11,430.17337 | 12,001.68204 | 12,601.76614 |
| | | 4,557.14470 | 4,785.00193 | 5,024.25203 | 5,275.46463 | 5,539.23786 | 5,816.19976 |
| | | 56.96431 | 59.81252 | 62.80315 | 65.94331 | 69.24047 | 72.70250 |
| | T40 | 121,447.90620 | 127,520.30151 | 133,896.31659 | 140,591.13242 | 147,620.68904 | 155,001.72349 |
| | | 10,120.65885 | 10,626.69179 | 11,158.02638 | 11,715.92770 | 12,301.72409 | 12,916.81029 |
| | | 4,671.07332 | 4,904.62698 | 5,149.85833 | 5,407.35125 | 5,677.71881 | 5,961.60475 |
| | | 58.38842 | 61.30784 | 64.37323 | 67.59189 | 70.97149 | 74.52006 |
| Director of Admin Svcs | T41 | 124,484.10386 | 130,708.30905 | 137,243.72450 | 144,105.91073 | 151,311.20626 | 158,876.76658 |
| | | 10,373.67532 | 10,892.35909 | 11,436.97704 | 12,008.82589 | 12,609.26719 | 13,239.73055 |
| | | 4,787.85015 | 5,027.24266 | 5,278.60479 | 5,542.53503 | 5,819.66178 | 6,110.64487 |
| | | 59.84813 | 62.84053 | 65.98256 | 69.28169 | 72.74577 | 76.38306 |
| | T42 | 127,596.20645 | 133,976.01678 | 140,674.81761 | 147,708.55850 | 155,093.98642 | 162,848.68574 |
| | | 10,633.01720 | 11,164.66806 | 11,722.90147 | 12,309.04654 | 12,924.49887 | 13,570.72381 |
| | | 4,907.54640 | 5,152.92372 | 5,410.56991 | 5,681.09840 | 5,965.15332 | 6,263.41099 |
| | | 61.34433 | 64.41155 | 67.63212 | 71.01373 | 74.56442 | 78.29264 |
| | T43 | 130,786.11161 | 137,325.41720 | 144,191.68805 | 151,401.27246 | 158,971.33608 | 166,919.90288 |
| | | 10,898.84263 | 11,443.78477 | 12,015.97400 | 12,616.77270 | 13,247.61134 | 13,909.99191 |
| | | 5,030.23506 | 5,281.74682 | 5,545.83416 | 5,823.12586 | 6,114.28216 | 6,419.99626 |
| | | 62.87794 | 66.02184 | 69.32293 | 72.78907 | 76.42853 | 80.24995 |
| District Engineer | T44 | 134,055.76440 | 140,758.55262 | 147,796.48026 | 155,186.30427 | 162,945.61948 | 171,092.90046 |
| | | 11,171.31370 | 11,729.87939 | 12,316.37335 | 12,932.19202 | 13,578.80162 | 14,257.74170 |
| | | 5,155.99094 | 5,413.79049 | 5,684.48001 | 5,968.70401 | 6,267.13921 | 6,580.49617 |
| | | 64.44989 | 67.67238 | 71.05600 | 74.60880 | 78.33924 | 82.25620 |