

**Marina Coast Water District - Unrepresented (Exempt)  
Management Classification and Salary Schedule for  
FY2018/2019**

**Percentage between Ranges = 2.5%  
Percentage between Steps = 5.0%**

**7/1/18**

<b>CLASSIFICATION</b>	<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>
	U30	94,874.66776	99,618.40115	104,599.32121	109,829.28727	115,320.75163	121,086.78921
		7,906.22231	8,301.53343	8,716.61010	9,152.44061	9,610.06264	10,090.56577
		3,649.02568	3,831.47697	4,023.05082	4,224.20336	4,435.41352	4,657.18420
		45.61282	47.89346	50.28814	52.80254	55.44267	58.21480
	U31	97,246.53446	102,108.86118	107,214.30424	112,575.01945	118,203.77042	124,113.95894
		8,103.87787	8,509.07177	8,934.52535	9,381.25162	9,850.31420	10,342.82991
		3,740.25133	3,927.26389	4,123.62709	4,329.80844	4,546.29886	4,773.61381
		46.75314	49.09080	51.54534	54.12261	56.82874	59.67017
HR/Risk Administrator	U32	99,677.69782	104,661.58271	109,894.66185	115,389.39494	121,158.86468	127,216.80792
		8,306.47482	8,721.79856	9,157.88849	9,615.78291	10,096.57206	10,601.40066
		3,833.75761	4,025.44549	4,226.71776	4,438.05365	4,659.95633	4,892.95415
		47.92197	50.31807	52.83397	55.47567	58.24945	61.16193
	U33	102,169.64026	107,278.12228	112,642.02839	118,274.12981	124,187.83630	130,397.22812
		8,514.13669	8,939.84352	9,386.83570	9,856.17748	10,348.98636	10,866.43568
		3,929.60155	4,126.08163	4,332.38571	4,549.00499	4,776.45524	5,015.27800
		49.12002	51.57602	54.15482	56.86256	59.70569	62.69098
Mgmt Svcs Administrator (Unfilled)	U34	104,723.88127	109,960.07533	115,458.07910	121,230.98306	127,292.53221	133,657.15882
		8,726.99011	9,163.33961	9,621.50659	10,102.58192	10,607.71102	11,138.09657
		4,027.84159	4,229.23367	4,440.69535	4,662.73012	4,895.86662	5,140.65995
		50.34802	52.86542	55.50869	58.28413	61.19833	64.25825
	U35	107,341.97830	112,709.07722	118,344.53108	124,261.75763	130,474.84551	136,998.58779
		8,945.16486	9,392.42310	9,862.04426	10,355.14647	10,872.90379	11,416.54898
		4,128.53763	4,334.96451	4,551.71273	4,779.29837	5,018.26329	5,269.17645
		51.60672	54.18706	56.89641	59.74123	62.72829	65.86471
	U36	110,025.52776	115,526.80415	121,303.14436	127,368.30157	133,736.71665	140,423.55248
		9,168.79398	9,627.23368	10,108.59536	10,614.02513	11,144.72639	11,701.96271
		4,231.75107	4,443.33862	4,665.50555	4,898.78083	5,143.71987	5,400.90586
		52.89689	55.54173	58.31882	61.23476	64.29650	67.51132
Human Resources/Customer Relations Manager	U37	112,776.16595	118,414.97425	124,335.72296	130,552.50911	137,080.13457	143,934.14130
		9,398.01383	9,867.91452	10,361.31025	10,879.37576	11,423.34455	11,994.51177
		4,337.54484	4,554.42209	4,782.14319	5,021.25035	5,272.31287	5,535.92851
		54.21931	56.93028	59.77679	62.76563	65.90391	69.19911
	U38	115,595.57010	121,375.34861	127,444.11604	133,816.32184	140,507.13793	147,532.49483
		9,632.96418	10,114.61238	10,620.34300	11,151.36015	11,708.92816	12,294.37457
		4,445.98347	4,668.28264	4,901.69677	5,146.78161	5,404.12069	5,674.32672
		55.57479	58.35353	61.27121	64.33477	67.55151	70.92908

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U39	118,485.45936	124,409.73232	130,630.21894	137,161.72989	144,019.81638	151,220.80720	
	9,873.78828	10,367.47769	10,885.85158	11,430.14416	12,001.65137	12,601.73393	
	4,557.13305	4,784.98970	5,024.23919	5,275.45115	5,539.22371	5,816.18489	
	56.96416	59.81237	62.80299	65.94314	69.24030	72.70231	
U40	121,447.59584	127,519.97563	133,895.97441	140,590.77313	147,620.31179	155,001.32738	
	10,120.63299	10,626.66464	11,157.99787	11,715.89776	12,301.69265	12,916.77728	
	4,671.06138	4,904.61445	5,149.84517	5,407.33743	5,677.70430	5,961.58951	
	58.38827	61.30768	64.37306	67.59172	70.97130	74.51987	
U41	124,483.78574	130,707.97502	137,243.37377	144,105.54246	151,310.81959	158,876.36056	
	10,373.64881	10,892.33125	11,436.94781	12,008.79521	12,609.23497	13,239.69671	
	4,787.83791	5,027.22981	5,278.59130	5,542.52086	5,819.64691	6,110.62925	
	59.84797	62.84037	65.98239	69.28151	72.74559	76.38287	
U42	127,595.88038	133,975.67440	140,674.45812	147,708.18102	155,093.59007	162,848.26958	
	10,632.99003	11,164.63953	11,722.87151	12,309.01509	12,924.46584	13,570.68913	
	4,907.53386	5,152.91055	5,410.55608	5,681.08389	5,965.13808	6,263.39498	
	61.34417	64.41138	67.63195	71.01355	74.56423	78.29244	
U43	130,785.77739	137,325.06626	144,191.31957	151,400.88555	158,970.92983	166,919.47632	
	10,898.81478	11,443.75552	12,015.94330	12,616.74046	13,247.57749	13,909.95636	
	5,030.22221	5,281.73332	5,545.81998	5,823.11098	6,114.26653	6,419.97986	
	62.87778	66.02167	69.32275	72.78889	76.42833	80.24975	
U44	134,055.42182	140,758.19291	147,796.10256	155,185.90769	162,945.20307	171,092.46323	
	11,171.28515	11,729.84941	12,316.34188	12,932.15897	13,578.76692	14,257.70527	
	5,155.97776	5,413.77665	5,684.46548	5,968.68876	6,267.12320	6,580.47935	
	64.44972	67.67221	71.05582	74.60861	78.33904	82.25599	
U45	137,406.80737	144,277.14774	151,491.00512	159,065.55538	167,018.83315	175,369.77481	
	11,450.56728	12,023.09564	12,624.25043	13,255.46295	13,918.23610	14,614.14790	
	5,284.87721	5,549.12107	5,826.57712	6,117.90598	6,423.80127	6,744.99134	
	66.06097	69.36401	72.83221	76.47382	80.29752	84.31239	
U46	140,841.97755	147,884.07643	155,278.28025	163,042.19426	171,194.30398	179,754.01918	
	11,736.83146	12,323.67304	12,939.85669	13,586.84952	14,266.19200	14,979.50160	
	5,416.99914	5,687.84909	5,972.24155	6,270.85363	6,584.39631	6,913.61612	
	67.71249	71.09811	74.65302	78.38567	82.30495	86.42020	
U47	144,363.02699	151,581.17834	159,160.23726	167,118.24912	175,474.16158	184,247.86966	
	12,030.25225	12,631.76486	13,263.35310	13,926.52076	14,622.84680	15,353.98914	
	5,552.42412	5,830.04532	6,121.54759	6,427.62497	6,749.00621	7,086.45653	
	69.40530	72.87557	76.51934	80.34531	84.36258	88.58071	

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	U48	147,972.10267	155,370.70780	163,139.24319	171,296.20535	179,861.01562	188,854.06640
		12,331.00856	12,947.55898	13,594.93693	14,274.68378	14,988.41797	15,737.83887
		5,691.23472	5,975.79645	6,274.58628	6,588.31559	6,917.73137	7,263.61794
		71.14043	74.69746	78.43233	82.35394	86.47164	90.79522
Deputy GM/DE (Unfilled)	U49	151,671.40523	159,254.97549	167,217.72427	175,578.61048	184,357.54101	193,575.41806
		12,639.28377	13,271.24796	13,934.81036	14,631.55087	15,363.12842	16,131.28484
District Legal Counsel (Unfilled)		5,833.51559	6,125.19137	6,431.45093	6,753.02348	7,090.67465	7,445.20839
		72.91894	76.56489	80.39314	84.41279	88.63343	93.06510
	U50	155,463.19036	163,236.34988	171,398.16738	179,968.07574	188,966.47953	198,414.80351
		12,955.26586	13,603.02916	14,283.18061	14,997.33965	15,747.20663	16,534.56696
		5,979.35348	6,278.32115	6,592.23721	6,921.84907	7,267.94152	7,631.33860
		74.74192	78.47901	82.40297	86.52311	90.84927	95.39173
	U51	159,349.77012	167,317.25863	175,683.12156	184,467.27764	193,690.64152	203,375.17360
		13,279.14751	13,943.10489	14,640.26013	15,372.27314	16,140.88679	16,947.93113
		6,128.83731	6,435.27918	6,757.04314	7,094.89529	7,449.64006	7,822.12206
		76.61047	80.44099	84.46304	88.68619	93.12050	97.77653