

Marina Coast Water District  
Agenda Transmittal

Agenda Item: 9-C

Meeting Date: January 11, 2011

Submitted By: Jean Premutati  
Reviewed By: Carl Niizawa

Presented By: Jean Premutati

Agenda Title: Consider Adoption of Resolution No. 2011-08 to Approve the FY2010/2011 Teamsters Local 890 Salary Schedules

Description: The District appointed negotiator has met and negotiated with the Teamsters. A tentative agreement has been reached and a new two-year Memorandum of Understanding (MOU) drafted. As a result, staff has prepared the attached salary schedules for FY2010/2011.

Environmental Review Compliance: None.

Prior Committee or Board Action: None.

Board Goals/Objectives: *Strategic Plan Mission – Providing high quality water, wastewater and recycled water services to the District’s expanding communities through management, conservation and development of future resources at reasonable costs.*

Financial Impact:     Yes     No

Funding Source/Recap: Distributed across all cost centers for Salary and Benefits.

Material Included for Information/Consideration: Resolution No. 2011-08; and, Proposed 2010/2011 salary schedules.

Staff Recommendation: The Board of Directors adopt Resolution No. 2011-08 approving the proposed Teamsters’ salary schedules.

Action Required:    Resolution    Motion    Review  
(Roll call vote is required.)

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Board Action

\_\_\_\_\_ Resolution No \_\_\_\_\_ Motion By \_\_\_\_\_ Seconded By \_\_\_\_\_

Ayes \_\_\_\_\_ Abstained \_\_\_\_\_

Noes \_\_\_\_\_ Absent \_\_\_\_\_

Reagendized \_\_\_\_\_ Date \_\_\_\_\_ No Action Taken \_\_\_\_\_

January 11, 2011

Resolution No. 2011 - 08  
Resolution of the Board of Directors  
Marina Coast Water District  
Approve Revised Teamsters Local 890 Salary Schedules

RESOLVED by the Board of Directors (“Directors”) of the Marina Coast Water District (“District”), at a regular meeting duly called and held on January 11, 2011 at the business office of the District, 11 Reservation Road, Marina, California as follows:

WHEREAS, the District’s negotiator and the Teamsters Local 890 have tentatively agreed to a new two-year Memorandum of Understanding; and,

WHEREAS, negotiations have resulted in newly proposed salary schedules, and,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Marina Coast Water District does hereby approve the revised District Salary Schedules (Exhibit A) and authorize the General Manager to take all actions necessary to execute this resolution.

PASSED AND ADOPTED on January 11, 2011 by the Board of Directors of the Marina Coast Water District by the following roll call vote:

Ayes: Directors \_\_\_\_\_

Noes: Directors \_\_\_\_\_

Absent: Directors \_\_\_\_\_

Abstained: Directors \_\_\_\_\_

\_\_\_\_\_  
William Y. Lee, President

ATTEST:

\_\_\_\_\_  
Jim Heitzman, Secretary

CERTIFICATE OF SECRETARY

The undersigned Secretary of the Board of the Marina Coast Water District hereby certifies that the foregoing is a full, true and correct copy of Resolution No. 2011-08 adopted January 11, 2011.

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Jim Heitzman, Secretary