

**Marina Coast Water District Employees Association - Classification
and Salary Schedule for FY2021/2022**

**Percentage between Ranges = 2.5%
Percentage between Steps = 5.0%**

7/1/21

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
	1	45,216.94202	47,477.78912	49,851.67858	52,344.26251	54,961.47563	57,709.54942
		3,768.07850	3,956.48243	4,154.30655	4,362.02188	4,580.12297	4,809.12912
		1,739.11315	1,826.06881	1,917.37225	2,013.24087	2,113.90291	2,219.59805
		21.73891	22.82586	23.96715	25.16551	26.42379	27.74498
	2	46,347.36557	48,664.73385	51,097.97054	53,652.86907	56,335.51252	59,152.28815
		3,862.28046	4,055.39449	4,258.16421	4,471.07242	4,694.62604	4,929.35735
		1,782.59098	1,871.72053	1,965.30656	2,063.57189	2,166.75048	2,275.08801
		22.28239	23.39651	24.56633	25.79465	27.08438	28.43860
	3	47,506.04971	49,881.35220	52,375.41981	54,994.19080	57,743.90034	60,631.09535
		3,958.83748	4,156.77935	4,364.61832	4,582.84923	4,811.99169	5,052.59128
		1,827.15576	1,918.51355	2,014.43922	2,115.16118	2,220.91924	2,331.96521
		22.83945	23.98142	25.18049	26.43951	27.76149	29.14957
	4	48,693.70095	51,128.38600	53,684.80530	56,369.04557	59,187.49785	62,146.87274
		4,057.80841	4,260.69883	4,473.73378	4,697.42046	4,932.29149	5,178.90606
		1,872.83465	1,966.47638	2,064.80020	2,168.04021	2,276.44222	2,390.26434
		23.41043	24.58095	25.81000	27.10050	28.45553	29.87830
	5	49,911.04348	52,406.59565	55,026.92543	57,778.27171	60,667.18529	63,700.54456
		4,159.25362	4,367.21630	4,585.57712	4,814.85598	5,055.59877	5,308.37871
		1,919.65552	2,015.63829	2,116.42021	2,222.24122	2,333.35328	2,450.02094
		23.99569	25.19548	26.45525	27.77802	29.16692	30.62526
Customer Service/ Billing Technician I	6	51,158.81957	53,716.76054	56,402.59857	59,222.72850	62,183.86492	65,293.05817
		4,263.23496	4,476.39671	4,700.21655	4,935.22737	5,181.98874	5,441.08818
		1,967.64691	2,066.02925	2,169.33071	2,277.79725	2,391.68711	2,511.27147
		24.59559	25.82537	27.11663	28.47247	29.89609	31.39089
	7	52,437.79005	55,059.67956	57,812.66354	60,703.29671	63,738.46155	66,925.38462
		4,369.81584	4,588.30663	4,817.72196	5,058.60806	5,311.53846	5,577.11539
		2,016.83808	2,117.67998	2,223.56398	2,334.74218	2,451.47929	2,574.05325
		25.21048	26.47100	27.79455	29.18428	30.64349	32.17567
Maintenance Worker Meter Reader	8	53,748.73481	56,436.17155	59,257.98012	62,220.87913	65,331.92309	68,598.51924
		4,479.06123	4,703.01430	4,938.16501	5,185.07326	5,444.32692	5,716.54327
		2,067.25903	2,170.62198	2,279.15308	2,393.11074	2,512.76627	2,638.40459
		25.84074	27.13277	28.48941	29.91388	31.40958	32.98006
	9	55,092.45318	57,847.07583	60,739.42963	63,776.40111	66,965.22116	70,313.48222
		4,591.03776	4,820.58965	5,061.61914	5,314.70009	5,580.43510	5,859.45685
		2,118.94051	2,224.88753	2,336.13191	2,452.93850	2,575.58543	2,704.36470
		26.48676	27.81109	29.20165	30.66173	32.19482	33.80456
Customer Service/Billing Technician II Water Resources Analyst I	10	56,469.76451	59,293.25273	62,257.91537	65,370.81114	68,639.35169	72,071.31928
		4,705.81371	4,941.10439	5,188.15961	5,447.56759	5,719.94597	6,005.94327
		2,171.91402	2,280.50972	2,394.53521	2,514.26197	2,639.97507	2,771.97382
		27.14893	28.50637	29.93169	31.42827	32.99969	34.64967
	11	57,881.50862	60,775.58405	63,814.36325	67,005.08141	70,355.33548	73,873.10226

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		4,823.45905	5,064.63200	5,317.86360	5,583.75678	5,862.94462	6,156.09185
		2,226.21187	2,337.52246	2,454.39859	2,577.11852	2,705.97444	2,841.27316
		27.82765	29.21903	30.67998	32.21398	33.82468	35.51591
	12	59,328.54633	62,294.97365	65,409.72233	68,680.20845	72,114.21887	75,719.92982
		4,944.04553	5,191.24780	5,450.81019	5,723.35070	6,009.51824	6,309.99415
		2,281.86717	2,395.96053	2,515.75855	2,641.54648	2,773.62380	2,912.30499
		28.52334	29.94951	31.44698	33.01933	34.67030	36.40381
	13	60,811.75999	63,852.34799	67,044.96539	70,397.21366	73,917.07434	77,612.92806
		5,067.64667	5,321.02900	5,587.08045	5,866.43447	6,159.75620	6,467.74401
		2,338.91385	2,455.85954	2,578.65252	2,707.58514	2,842.96440	2,985.11262
		29.23642	30.69824	32.23316	33.84481	35.53705	37.31391
Administrative Assistant	14	62,332.05399	65,448.65669	68,721.08953	72,157.14400	75,765.00120	79,553.25126
Water Resources Analyst II		5,194.33783	5,454.05472	5,726.75746	6,013.09533	6,313.75010	6,629.43761
		2,397.38669	2,517.25603	2,643.11883	2,775.27477	2,914.03851	3,059.74043
		29.96733	31.46570	33.03899	34.69093	36.42548	38.24676
Engineering Technician	15	63,890.35534	67,084.87311	70,439.11676	73,961.07260	77,659.12623	81,542.08254
System Operator I		5,324.19628	5,590.40609	5,869.92640	6,163.42272	6,471.59385	6,795.17355
Accounting Technician		2,457.32136	2,580.18743	2,709.19680	2,844.65664	2,986.88947	3,136.23394
		30.71652	32.25234	33.86496	35.55821	37.33612	39.20292
	16	65,487.61422	68,761.99494	72,200.09468	75,810.09942	79,600.60439	83,580.63461
		5,457.30119	5,730.16624	6,016.67456	6,317.50828	6,633.38370	6,965.05288
		2,518.75439	2,644.69211	2,776.92672	2,915.77305	3,061.56171	3,214.63979
		31.48443	33.05865	34.71158	36.44716	38.26952	40.18300
	17	67,124.80458	70,481.04481	74,005.09705	77,705.35190	81,590.61950	85,670.15047
		5,593.73372	5,873.42040	6,167.09142	6,475.44599	6,799.21829	7,139.17921
		2,581.72325	2,710.80942	2,846.34989	2,988.66738	3,138.10075	3,295.00579
		32.27154	33.88512	35.57937	37.35834	39.22626	41.18757
Administrative Analyst	18	68,802.92470	72,243.07093	75,855.22448	79,647.98570	83,630.38499	87,811.90423
		5,733.57706	6,020.25591	6,321.26871	6,637.33214	6,969.19875	7,317.65869
		2,646.26633	2,778.57965	2,917.50863	3,063.38407	3,216.55327	3,377.38093
		33.07833	34.73225	36.46886	38.29230	40.20692	42.21726
System Operator II	19	71,651.36578	75,233.93407	78,995.63077	82,945.41231	87,092.68292	91,447.31707
		5,970.94715	6,269.49451	6,582.96923	6,912.11769	7,257.72358	7,620.60976
		2,755.82176	2,893.61285	3,038.29349	3,190.20817	3,349.71857	3,517.20450
		34.44777	36.17016	37.97867	39.87760	41.87148	43.96506
	20	73,442.64992	77,114.78242	80,970.52154	85,019.04762	89,270.00000	93,733.50000
		6,120.22083	6,426.23187	6,747.54346	7,084.92063	7,439.16667	7,811.12500
		2,824.71730	2,965.95317	3,114.25083	3,269.96337	3,433.46154	3,605.13462
		35.30897	37.07441	38.92814	40.87454	42.91827	45.06418
Assistant Engineer	21	75,278.71617	79,042.65198	82,994.78458	87,144.52381	91,501.75000	96,076.83750
System Operator II-Cross		6,273.22635	6,586.88766	6,916.23205	7,262.04365	7,625.14583	8,006.40312

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Connection Control Specialist		2,895.33524	3,040.10200	3,192.10710	3,351.71245	3,519.29808	3,695.26298
Accountant		36.19169	38.00127	39.90134	41.89641	43.99123	46.19079
Electrical/Mechanical Technician	22	77,160.68407	81,018.71828	85,069.65419	89,323.13690	93,789.29375	98,478.75843
		6,430.05701	6,751.55986	7,089.13785	7,443.59474	7,815.77448	8,206.56320
		2,967.71862	3,116.10455	3,271.90978	3,435.50527	3,607.28053	3,787.64456
		37.09648	38.95131	40.89887	42.94382	45.09101	47.34556
Lead Operator	23	79,089.70118	83,044.18623	87,196.39555	91,556.21532	96,134.02609	100,940.72739
Water Conservation Specialist III		6,590.80843	6,920.34885	7,266.36630	7,629.68461	8,011.16884	8,411.72728
		3,041.91158	3,194.00716	3,353.70752	3,521.39290	3,697.46254	3,882.33567
		38.02389	39.92509	41.92134	44.01741	46.21828	48.52920
	24	81,066.94371	85,120.29089	89,376.30544	93,845.12071	98,537.37674	103,464.24558
		6,755.57864	7,093.35757	7,448.02545	7,820.42673	8,211.44806	8,622.02046
		3,117.95937	3,273.85734	3,437.55021	3,609.42772	3,789.89911	3,979.39406
		38.97449	40.92322	42.96938	45.11785	47.37374	49.74243
	25	83,093.61730	87,248.29816	91,610.71307	96,191.24872	101,000.81116	106,050.85172
		6,924.46811	7,270.69151	7,634.22609	8,015.93739	8,416.73426	8,837.57098
		3,195.90836	3,355.70378	3,523.48896	3,699.66341	3,884.64658	4,078.87891
		39.94885	41.94630	44.04361	46.24579	48.55808	50.98599
	26	85,170.95773	89,429.50562	93,900.98090	98,596.02994	103,525.83144	108,702.12301
		7,097.57981	7,452.45880	7,825.08174	8,216.33583	8,627.15262	9,058.51025
		3,275.80607	3,439.59637	3,611.57619	3,792.15500	3,981.76275	4,180.85089
		40.94758	42.99495	45.14470	47.40194	49.77203	52.26064
	27	87,300.23167	91,665.24326	96,248.50542	101,060.93069	106,113.97723	111,419.67609
		7,275.01931	7,638.77027	8,020.70879	8,421.74422	8,842.83144	9,284.97301
		3,357.70122	3,525.58628	3,701.86559	3,886.95887	4,081.30682	4,285.37216
		41.97127	44.06983	46.27332	48.58699	51.01634	53.56715
CS/Billing Supervisor	28	89,482.73747	93,956.87434	98,654.71806	103,587.45396	108,766.82666	114,205.16799
		7,456.89479	7,829.73953	8,221.22650	8,632.28783	9,063.90222	9,517.09733
		3,441.64375	3,613.72594	3,794.41223	3,984.13284	4,183.33949	4,392.50646
		43.02055	45.17157	47.43015	49.80166	52.29174	54.90633
Laboratory Supervisor	29	91,719.80590	96,305.79620	101,121.08601	106,177.14031	111,485.99732	117,060.29719
		7,643.31716	8,025.48302	8,426.75717	8,848.09503	9,290.49978	9,755.02477
		3,527.68484	3,704.06908	3,889.27254	4,083.73617	4,287.92297	4,502.31912
		44.09606	46.30086	48.61591	51.04670	53.59904	56.27899
O&M Supervisor	30	94,012.80105	98,713.44110	103,649.11316	108,831.56882	114,273.14726	119,986.80462
		7,834.40009	8,226.12009	8,637.42610	9,069.29740	9,522.76227	9,998.90038
		3,615.87696	3,796.67081	3,986.50435	4,185.82957	4,395.12105	4,614.87710
		45.19846	47.45839	49.83130	52.32287	54.93901	57.68596
Accounting Supervisor	31	96,363.12108	101,181.27713	106,240.34099	111,552.35804	117,129.97594	122,986.47473
		8,030.26009	8,431.77309	8,853.36175	9,296.02984	9,760.83133	10,248.87289
		3,706.27389	3,891.58758	4,086.16696	4,290.47531	4,504.99907	4,730.24903

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		46.32842	48.64484	51.07709	53.63094	56.31249	59.12811
32	98,772.19910	103,710.80906	108,896.34951	114,341.16699	120,058.22534	126,061.13660	
	8,231.01659	8,642.56742	9,074.69579	9,528.43058	10,004.85211	10,505.09472	
	3,798.93073	3,988.87727	4,188.32114	4,397.73719	4,617.62405	4,848.50525	
	47.48663	49.86097	52.35401	54.97171	57.72030	60.60632	
33	101,241.50408	106,303.57928	111,618.75825	117,199.69616	123,059.68097	129,212.66502	
	8,436.79201	8,858.63161	9,301.56319	9,766.64135	10,254.97341	10,767.72208	
	3,893.90400	4,088.59920	4,293.02916	4,507.68062	4,733.06465	4,969.71789	
	48.67380	51.10749	53.66286	56.34601	59.16331	62.12147	
34	103,772.54168	108,961.16877	114,409.22721	120,129.68857	126,136.17299	132,442.98164	
	8,647.71181	9,080.09740	9,534.10227	10,010.80738	10,511.34775	11,036.91514	
	3,991.25160	4,190.81418	4,400.35489	4,620.37264	4,851.39127	5,093.96083	
	49.89065	52.38518	55.00444	57.75466	60.64239	63.67451	