

Marina Coast Water District Teamsters Unit (Management & Confidential) - Classification and Salary Schedule for FY2019/2020

Percentage between Ranges = 2.5%
Percentage between Steps = 5.0%

7/1/2019

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Conservation Coordinator (Vacant)	T20	76,710.19271	80,545.70235	84,572.98747	88,801.63684	93,241.71868	97,903.80462
		6,392.51606	6,712.14186	7,047.74896	7,400.13640	7,770.14322	8,158.65038
		2,950.39203	3,097.91163	3,252.80721	3,415.44757	3,586.21995	3,765.53095
		36.87990	38.72390	40.66009	42.69309	44.82775	47.06914
Executive Assistant to GM/ Board	T21	78,627.94753	82,559.34491	86,687.31215	91,021.67776	95,572.76165	100,351.39973
		6,552.32896	6,879.94541	7,223.94268	7,585.13981	7,964.39680	8,362.61664
		3,024.15183	3,175.35942	3,334.12739	3,500.83376	3,675.87545	3,859.66922
		37.80190	39.69199	41.67659	43.76042	45.94844	48.24587
	T22	80,593.64622	84,623.32853	88,854.49496	93,297.21971	97,962.08069	102,860.18473
		6,716.13718	7,051.94404	7,404.54125	7,774.76831	8,163.50672	8,571.68206
		3,099.75562	3,254.74341	3,417.48058	3,588.35460	3,767.77233	3,956.16095
		38.74695	40.68429	42.71851	44.85443	47.09715	49.45201
	T23	82,608.48738	86,738.91174	91,075.85733	95,629.65020	100,411.13271	105,431.68934
		6,884.04061	7,228.24265	7,589.65478	7,969.13752	8,367.59439	8,785.97411
		3,177.24951	3,336.11199	3,502.91759	3,678.06347	3,861.96664	4,055.06497
		39.71562	41.70140	43.78647	45.97579	48.27458	50.68831
T24	84,673.69956	88,907.38454	93,352.75376	98,020.39145	102,921.41103	108,067.48158	
	7,056.14163	7,408.94871	7,779.39615	8,168.36595	8,576.78425	9,005.62346	
	3,256.68075	3,419.51479	3,590.49053	3,770.01506	3,958.51581	4,156.44160	
	40.70851	42.74393	44.88113	47.12519	49.48145	51.95552	
T25	86,790.54205	91,130.06915	95,686.57261	100,470.90124	105,494.44630	110,769.16862	
	7,232.54517	7,594.17243	7,973.88105	8,372.57510	8,791.20386	9,230.76405	
	3,338.09777	3,505.00266	3,680.25279	3,864.26543	4,057.47870	4,260.35264	
	41.72622	43.81253	46.00316	48.30332	50.71848	53.25441	
T26	88,960.30560	93,408.32088	98,078.73692	102,982.67377	108,131.80746	113,538.39783	
	7,413.35880	7,784.02674	8,173.22808	8,581.88948	9,010.98395	9,461.53315	
	3,421.55022	3,592.62773	3,772.25911	3,960.87207	4,158.91567	4,366.86146	
	42.76938	44.90785	47.15324	49.51090	51.98645	54.58577	
Director of Finance (Vacant)	T27	91,184.31324	95,743.52890	100,530.70535	105,557.24061	110,835.10265	116,376.85778
		7,598.69277	7,978.62741	8,377.55878	8,796.43672	9,236.25855	9,698.07148
Water Quality Manager (Vacant)	T27	3,507.08897	3,682.44342	3,866.56559	4,059.89387	4,262.88856	4,476.03299
		43.83861	46.03054	48.33207	50.74867	53.28611	55.95041
T28	93,463.92107	98,137.11712	103,043.97298	108,196.17163	113,605.98021	119,286.27922	
	7,788.66009	8,178.09309	8,586.99775	9,016.34764	9,467.16502	9,940.52327	
	3,594.76620	3,774.50450	3,963.22973	4,161.39122	4,369.46078	4,587.93382	
	44.93458	47.18131	49.54037	52.01739	54.61826	57.34917	

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Associate Engineer	T29	95,800.51910	100,590.54505	105,620.07231	110,901.07592	116,446.12972	122,268.43620
IT Administrator		7,983.37659	8,382.54542	8,801.67269	9,241.75633	9,703.84414	10,189.03635
		3,684.63535	3,868.86712	4,062.31047	4,265.42600	4,478.69730	4,702.63216
		46.05794	48.36084	50.77888	53.31782	55.98372	58.78290
	T30	98,195.53208	103,105.30868	108,260.57411	113,673.60282	119,357.28296	125,325.14711
		8,182.96101	8,592.10906	9,021.71451	9,472.80023	9,946.44025	10,443.76226
		3,776.75123	3,965.58880	4,163.86824	4,372.06165	4,590.66473	4,820.19797
		47.20939	49.56986	52.04835	54.65077	57.38331	60.25247
	T31	100,650.42038	105,682.94140	110,967.08847	116,515.44289	122,341.21503	128,458.27579
		8,387.53503	8,806.91178	9,247.25737	9,709.62024	10,195.10125	10,704.85632
		3,871.17001	4,064.72852	4,267.96494	4,481.36319	4,705.43135	4,940.70291
		48.38963	50.80911	53.34956	56.01704	58.81789	61.75879
	T32	103,166.68089	108,325.01493	113,741.26568	119,428.32896	125,399.74541	131,669.73268
		8,597.22341	9,027.08458	9,478.43881	9,952.36075	10,449.97878	10,972.47772
		3,967.94926	4,166.34673	4,374.66406	4,593.39727	4,823.06713	5,064.22049
		49.59937	52.07933	54.68330	57.41747	60.28834	63.30276
	T33	105,745.84791	111,033.14030	116,584.79732	122,414.03719	128,534.73904	134,961.47600
Senior Civil Engineer		8,812.15399	9,252.76169	9,715.39978	10,201.16977	10,711.22825	11,246.78967
		4,067.14800	4,270.50540	4,484.03067	4,708.23220	4,943.64381	5,190.82600
		50.83935	53.38132	56.05038	58.85290	61.79555	64.88532
	T34	108,389.49411	113,808.96881	119,499.41725	125,474.38811	131,748.10752	138,335.51290
Water Resources Manager		9,032.45784	9,484.08073	9,958.28477	10,456.19901	10,979.00896	11,527.95941
		4,168.82670	4,377.26803	4,596.13143	4,825.93800	5,067.23490	5,320.59665
		52.11033	54.71585	57.45164	60.32423	63.34044	66.50746
	T35	111,099.23146	116,654.19303	122,486.90268	128,611.24782	135,041.81021	141,793.90072
		9,258.26929	9,721.18275	10,207.24189	10,717.60398	11,253.48418	11,816.15839
		4,273.04736	4,486.69973	4,711.03472	4,946.58645	5,193.91578	5,453.61157
		53.41309	56.08375	58.88793	61.83233	64.92395	68.17014
	T36	113,876.71225	119,570.54786	125,549.07525	131,826.52901	138,417.85546	145,338.74824
		9,489.72602	9,964.21232	10,462.42294	10,985.54408	11,534.82129	12,111.56235
		4,379.87355	4,598.86723	4,828.81059	5,070.25112	5,323.76367	5,589.95186
		54.74842	57.48584	60.36013	63.37814	66.54705	69.87440
	T37	116,723.63005	122,559.81155	128,687.80213	135,122.19224	141,878.30185	148,972.21694
O&M Manager		9,726.96917	10,213.31763	10,723.98351	11,260.18269	11,823.19182	12,414.35141
		4,489.37039	4,713.83891	4,949.53085	5,197.00739	5,456.85776	5,729.70065
		56.11713	58.92299	61.86914	64.96259	68.21072	71.62126

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	T38	119,641.72080	125,623.80684	131,904.99719	138,500.24704	145,425.25940	152,696.52237
		9,970.14340	10,468.65057	10,992.08310	11,541.68725	12,118.77162	12,724.71020
		4,601.60465	4,831.68488	5,073.26912	5,326.93258	5,593.27921	5,872.94317
		57.52006	60.39606	63.41586	66.58666	69.91599	73.41179
	T39	122,632.76382	128,764.40201	135,202.62211	141,962.75322	149,060.89088	156,513.93543
		10,219.39699	10,730.36683	11,266.88518	11,830.22944	12,421.74091	13,042.82795
		4,716.64476	4,952.47700	5,200.10085	5,460.10589	5,733.11119	6,019.76675
		58.95806	61.90596	65.00126	68.25132	71.66389	75.24708
	T40	125,698.58292	131,983.51206	138,582.68767	145,511.82205	152,787.41315	160,426.78381
		10,474.88191	10,998.62601	11,548.55731	12,125.98517	12,732.28443	13,368.89865
		4,834.56088	5,076.28893	5,330.10337	5,596.60854	5,876.43897	6,170.26092
		60.43201	63.45361	66.62629	69.95761	73.45549	77.12826
Director of Admin Svcs	T41	128,841.04749	135,283.09987	142,047.25486	149,149.61760	156,607.09848	164,437.45341
		10,736.75396	11,273.59166	11,837.27124	12,429.13480	13,050.59154	13,703.12112
		4,955.42490	5,203.19615	5,463.35596	5,736.52375	6,023.34994	6,324.51744
		61.94281	65.03995	68.29195	71.70655	75.29187	79.05647
	T42	132,062.07368	138,665.17736	145,598.43623	152,878.35804	160,522.27594	168,548.38974
		11,005.17281	11,555.43145	12,133.20302	12,739.86317	13,376.85633	14,045.69915
		5,079.31053	5,333.27605	5,599.93986	5,879.93685	6,173.93369	6,482.63037
		63.49138	66.66595	69.99925	73.49921	77.17417	81.03288
	T43	135,363.62552	142,131.80680	149,238.39714	156,700.31699	164,535.33284	172,762.09949
		11,280.30213	11,844.31723	12,436.53309	13,058.35975	13,711.27774	14,396.84162
		5,206.29329	5,466.60795	5,739.93835	6,026.93527	6,328.28203	6,644.69613
		65.07867	68.33260	71.74923	75.33669	79.10353	83.05870
District Engineer	T44	138,747.71616	145,685.10197	152,969.35707	160,617.82492	168,648.71616	177,081.15197
		11,562.30968	12,140.42516	12,747.44642	13,384.81874	14,054.05968	14,756.76266
		5,336.45062	5,603.27315	5,883.43681	6,177.60865	6,486.48908	6,810.81354
		66.70563	70.04091	73.54296	77.22011	81.08111	85.13517