

**Marina Coast Water District - Unrepresented (Exempt)
Management Classification and Salary Schedule for
FY2019/2020**

**Percentage between Ranges = 2.5%
Percentage between Steps = 5.0%**

7/1/19

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
	U30	98,195.28113	103,105.04519	108,260.29745	113,673.31232	119,356.97794	125,324.82684
		8,182.94009	8,592.08710	9,021.69145	9,472.77603	9,946.41483	10,443.73557
		3,776.74158	3,965.57866	4,163.85759	4,372.05047	4,590.65300	4,820.18565
		47.20927	49.56973	52.04822	54.65063	57.38316	60.25232
	U31	100,650.16316	105,682.67132	110,966.80489	116,515.14513	122,340.90239	128,457.94751
		8,387.51360	8,806.88928	9,247.23374	9,709.59543	10,195.07520	10,704.82896
		3,871.16012	4,064.71813	4,267.95403	4,481.35174	4,705.41932	4,940.69029
		48.38950	50.80898	53.34943	56.01690	58.81774	61.75863
HR/Risk Administrator	U32	103,166.41724	108,324.73810	113,740.97501	119,428.02376	125,399.42495	131,669.39620
		8,597.20144	9,027.06151	9,478.41458	9,952.33531	10,449.95208	10,972.44968
		3,967.93912	4,166.33608	4,374.65288	4,593.38553	4,823.05481	5,064.20755
		49.59924	52.07920	54.68316	57.41732	60.28819	63.30259
	U33	105,745.57767	111,032.85656	116,584.49938	122,413.72435	128,534.41057	134,961.13110
		8,812.13147	9,252.73805	9,715.37495	10,201.14370	10,711.20088	11,246.76093
		4,067.13760	4,270.49448	4,484.01921	4,708.22017	4,943.63118	5,190.81273
		50.83922	53.38118	56.05024	58.85275	61.79539	64.88516
	U34	108,389.21712	113,808.67797	119,499.11187	125,474.06746	131,747.77084	138,335.15938
		9,032.43476	9,484.05650	9,958.25932	10,456.17229	10,978.98090	11,527.92995
		4,168.81604	4,377.25685	4,596.11969	4,825.92567	5,067.22196	5,320.58305
		52.11020	54.71571	57.45150	60.32407	63.34027	66.50729
	U35	111,098.94754	116,653.89492	122,486.58967	128,610.91915	135,041.46511	141,793.53836
		9,258.24563	9,721.15791	10,207.21581	10,717.57660	11,253.45543	11,816.12820
		4,273.03644	4,486.68827	4,711.02268	4,946.57381	5,193.90250	5,453.59763
		53.41296	56.08360	58.88778	61.83217	64.92378	68.16997
	U36	113,876.42123	119,570.24229	125,548.75441	131,826.19213	138,417.50173	145,338.37682
		9,489.70177	9,964.18686	10,462.39620	10,985.51601	11,534.79181	12,111.53140
		4,379.86236	4,598.85547	4,828.79825	5,070.23816	5,323.75007	5,589.93757
		54.74828	57.48569	60.35998	63.37798	66.54688	69.87422
	U37	116,723.33176	122,559.49835	128,687.47327	135,121.84693	141,877.93928	148,971.83624
		9,726.94431	10,213.29153	10,723.95611	11,260.15391	11,823.16161	12,414.31969
		4,489.35891	4,713.82686	4,949.51820	5,196.99411	5,456.84382	5,729.68601
		56.11699	58.92284	61.86898	64.96243	68.21055	71.62108
	U38	119,641.41506	125,623.48581	131,904.66010	138,499.89310	145,424.88776	152,696.13215
		9,970.11792	10,468.62382	10,992.05501	11,541.65776	12,118.74065	12,724.67768
		4,601.59289	4,831.67253	5,073.25616	5,326.91897	5,593.26491	5,872.92816
		57.51991	60.39591	63.41570	66.58649	69.91581	73.41160

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U39	122,632.45043	128,764.07295	135,202.27660	141,962.39043	149,060.50995	156,513.53545	
	10,219.37087	10,730.33941	11,266.85638	11,830.19920	12,421.70916	13,042.79462	
	4,716.63271	4,952.46434	5,200.08756	5,460.09194	5,733.09654	6,019.75136	
	58.95791	61.90580	65.00109	68.25115	71.66371	75.24689	
U40	125,698.26169	131,983.17478	138,582.33352	145,511.45019	152,787.02270	160,426.37384	
	10,474.85514	10,998.59790	11,548.52779	12,125.95418	12,732.25189	13,368.86449	
	4,834.54853	5,076.27595	5,330.08975	5,596.59424	5,876.42395	6,170.24515	
	60.43186	63.45345	66.62612	69.95743	73.45530	77.12806	
U41	128,840.71824	135,282.75415	142,046.89186	149,149.23645	156,606.69827	164,437.03318	
	10,736.72652	11,273.56285	11,837.24099	12,429.10304	13,050.55819	13,703.08610	
	4,955.41224	5,203.18285	5,463.34199	5,736.50909	6,023.33455	6,324.50128	
	61.94265	65.03979	68.29177	71.70636	75.29168	79.05627	
U42	132,061.73619	138,664.82300	145,598.06415	152,877.96736	160,521.86573	168,547.95901	
	11,005.14468	11,555.40192	12,133.17201	12,739.83061	13,376.82214	14,045.66325	
	5,079.29755	5,333.26242	5,599.92554	5,879.92182	6,173.91791	6,482.61381	
	63.49122	66.66578	69.99907	73.49902	77.17397	81.03267	
U43	135,363.27960	142,131.44358	149,238.01576	156,699.91654	164,534.91237	172,761.65799	
	11,280.27330	11,844.28696	12,436.50131	13,058.32638	13,711.24270	14,396.80483	
	5,206.27998	5,466.59398	5,739.92368	6,026.91987	6,328.26586	6,644.67915	
	65.07850	68.33242	71.74905	75.33650	79.10332	83.05849	
U44	138,747.36159	145,684.72967	152,968.96615	160,617.41446	168,648.28518	177,080.69944	
	11,562.28013	12,140.39414	12,747.41385	13,384.78454	14,054.02376	14,756.72495	
	5,336.43698	5,603.25883	5,883.42177	6,177.59286	6,486.47251	6,810.79613	
	66.70546	70.04074	73.54277	77.21991	81.08091	85.13495	
U45	142,216.04563	149,326.84791	156,793.19030	164,632.84982	172,864.49231	181,507.71692	
	11,851.33714	12,443.90399	13,066.09919	13,719.40415	14,405.37436	15,125.64308	
	5,469.84791	5,743.34030	6,030.50732	6,332.03269	6,648.63432	6,981.06604	
	68.37310	71.79175	75.38134	79.15041	83.10793	87.26333	
U46	145,771.44677	153,060.01911	160,713.02006	168,748.67106	177,186.10462	186,045.40985	
	12,147.62056	12,755.00159	13,392.75167	14,062.38926	14,765.50872	15,503.78415	
	5,606.59411	5,886.92381	6,181.27000	6,490.33350	6,814.85018	7,155.59269	
	70.08243	73.58655	77.26588	81.12917	85.18563	89.44491	
U47	149,415.73294	156,886.51958	164,730.84556	172,967.38784	181,615.75723	190,696.54509	
	12,451.31108	13,073.87663	13,727.57046	14,413.94899	15,134.64644	15,891.37876	
	5,746.75896	6,034.09691	6,335.80175	6,652.59184	6,985.22143	7,334.48250	
	71.83449	75.42621	79.19752	83.15740	87.31527	91.68103	

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	U48	153,151.12626	160,808.68257	168,849.11670	177,291.57254	186,156.15116	195,463.95872
		12,762.59385	13,400.72355	14,070.75973	14,774.29771	15,513.01260	16,288.66323
		5,890.42793	6,184.94933	6,494.19680	6,818.90664	7,159.85197	7,517.84457
		73.63035	77.31187	81.17746	85.23633	89.49815	93.97306
Deputy GM/DE (Unfilled)	U49	156,979.90442	164,828.89964	173,070.34462	181,723.86185	190,810.05494	200,350.55769
		13,081.65870	13,735.74164	14,422.52872	15,143.65515	15,900.83791	16,695.87981
District Legal Counsel (Unfilled)		6,037.68863	6,339.57306	6,656.55172	6,989.37930	7,338.84827	7,705.79068
		75.47111	79.24466	83.20690	87.36724	91.73560	96.32238
	U50	160,904.40203	168,949.62213	177,397.10323	186,266.95840	195,580.30632	205,359.32163
		13,408.70017	14,079.13518	14,783.09194	15,522.24653	16,298.35886	17,113.27680
		6,188.63085	6,498.06239	6,822.96551	7,164.11378	7,522.31947	7,898.43545
		77.35789	81.22578	85.28707	89.55142	94.02899	98.73044
	U51	164,927.01208	173,173.36268	181,832.03082	190,923.63236	200,469.81397	210,493.30467
		13,743.91767	14,431.11356	15,152.66923	15,910.30270	16,705.81783	17,541.10872
		6,343.34662	6,660.51395	6,993.53965	7,343.21663	7,710.37746	8,095.89633
		79.29183	83.25642	87.41925	91.79021	96.37972	101.19870