

Marina Coast Water District Teamsters Unit (Management & Confidential) - Classification and Salary Schedule for FY2021/2022

Percentage between Ranges = 2.5%
Percentage between Steps = 5.0%

7/1/2021

| CLASSIFICATION | RANGE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 |
|---|--------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Conservation Coordinator <i>(Vacant)</i> | T20 | 80,197.74492 | 84,207.63216 | 88,418.01377 | 92,838.91446 | 97,480.86018 | 102,354.90319 |
| | | 6,683.14541 | 7,017.30268 | 7,368.16781 | 7,736.57620 | 8,123.40502 | 8,529.57527 |
| | | 3,084.52865 | 3,238.75508 | 3,400.69284 | 3,570.72748 | 3,749.26385 | 3,936.72705 |
| | | 38.55661 | 40.48444 | 42.50866 | 44.63409 | 46.86580 | 49.20909 |
| Executive Assistant to GM/ Board | T21 | 82,202.68854 | 86,312.82297 | 90,628.46411 | 95,159.88732 | 99,917.88168 | 104,913.77577 |
| | | 6,850.22404 | 7,192.73525 | 7,552.37201 | 7,929.99061 | 8,326.49014 | 8,742.81465 |
| | | 3,161.64187 | 3,319.72396 | 3,485.71016 | 3,659.99567 | 3,842.99545 | 4,035.14522 |
| | | 39.52052 | 41.49655 | 43.57138 | 45.74995 | 48.03744 | 50.43932 |
| | T22 | 84,257.75575 | 88,470.64354 | 92,894.17572 | 97,538.88450 | 102,415.82873 | 107,536.62016 |
| | | 7,021.47965 | 7,372.55363 | 7,741.18131 | 8,128.24038 | 8,534.65239 | 8,961.38501 |
| | | 3,240.68291 | 3,402.71706 | 3,572.85291 | 3,751.49556 | 3,939.07034 | 4,136.02385 |
| | | 40.50854 | 42.53396 | 44.66066 | 46.89369 | 49.23838 | 51.70030 |
| | T23 | 86,364.19965 | 90,682.40963 | 95,216.53011 | 99,977.35661 | 104,976.22445 | 110,225.03567 |
| | | 7,197.01664 | 7,556.86747 | 7,934.71084 | 8,331.44638 | 8,748.01870 | 9,185.41964 |
| | | 3,321.69999 | 3,487.78499 | 3,662.17423 | 3,845.28295 | 4,037.54709 | 4,239.42445 |
| | | 41.52125 | 43.59731 | 45.77718 | 48.06604 | 50.46934 | 52.99281 |
| T24 | 88,523.30464 | 92,949.46987 | 97,596.94336 | 102,476.79053 | 107,600.63006 | 112,980.66156 | |
| | 7,376.94205 | 7,745.78916 | 8,133.07861 | 8,539.73254 | 8,966.71917 | 9,415.05513 | |
| | 3,404.74249 | 3,574.97961 | 3,753.72859 | 3,941.41502 | 4,138.48577 | 4,345.41006 | |
| | 42.55928 | 44.68725 | 46.92161 | 49.26769 | 51.73107 | 54.31763 | |
| T25 | 90,736.38725 | 95,273.20662 | 100,036.86695 | 105,038.71029 | 110,290.64581 | 115,805.17810 | |
| | 7,561.36560 | 7,939.43388 | 8,336.40558 | 8,753.22586 | 9,190.88715 | 9,650.43151 | |
| | 3,489.86105 | 3,664.35410 | 3,847.57181 | 4,039.95040 | 4,241.94792 | 4,454.04531 | |
| | 43.62326 | 45.80443 | 48.09465 | 50.49938 | 53.02435 | 55.67557 | |
| T26 | 93,004.79693 | 97,655.03678 | 102,537.78862 | 107,664.67805 | 113,047.91195 | 118,700.30755 | |
| | 7,750.39974 | 8,137.91973 | 8,544.81572 | 8,972.05650 | 9,420.65933 | 9,891.69230 | |
| | 3,577.10757 | 3,755.96295 | 3,943.76110 | 4,140.94916 | 4,347.99661 | 4,565.39644 | |
| | 44.71384 | 46.94954 | 49.29701 | 51.76186 | 54.34996 | 57.06746 | |
| Director of Finance <i>(Vacant)</i> | T27 | 95,329.91686 | 100,096.41270 | 105,101.23333 | 110,356.29500 | 115,874.10975 | 121,667.81524 |
| | | 7,944.15974 | 8,341.36772 | 8,758.43611 | 9,196.35792 | 9,656.17581 | 10,138.98460 |
| Water Quality Manager <i>(Vacant)</i> | T27 | 3,666.53526 | 3,849.86203 | 4,042.35513 | 4,244.47288 | 4,456.69653 | 4,679.53136 |
| | | 45.83169 | 48.12328 | 50.52944 | 53.05591 | 55.70871 | 58.49414 |
| T28 | 97,713.16478 | 102,598.82302 | 107,728.76417 | 113,115.20238 | 118,770.96250 | 124,709.51062 | |
| | 8,142.76373 | 8,549.90192 | 8,977.39701 | 9,426.26686 | 9,897.58021 | 10,392.45922 | |
| | 3,758.19865 | 3,946.10858 | 4,143.41401 | 4,350.58471 | 4,568.11394 | 4,796.51964 | |
| | 46.97748 | 49.32636 | 51.79268 | 54.38231 | 57.10142 | 59.95650 | |

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|-------------------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Associate Engineer | T29 | 100,155.99390 | 105,163.79359 | 110,421.98327 | 115,943.08244 | 121,740.23656 | 127,827.24839 |
| IT Administrator | | 8,346.33282 | 8,763.64947 | 9,201.83194 | 9,661.92354 | 10,145.01971 | 10,652.27070 |
| | | 3,852.15361 | 4,044.76129 | 4,246.99936 | 4,459.34932 | 4,682.31679 | 4,916.43263 |
| | | 48.15192 | 50.55952 | 53.08749 | 55.74187 | 58.52896 | 61.45541 |
| | T30 | 102,659.89375 | 107,792.88843 | 113,182.53285 | 118,841.65950 | 124,783.74247 | 131,022.92960 |
| | | 8,554.99115 | 8,982.74070 | 9,431.87774 | 9,903.47162 | 10,398.64521 | 10,918.57747 |
| | | 3,948.45745 | 4,145.88032 | 4,353.17434 | 4,570.83306 | 4,799.37471 | 5,039.34345 |
| | | 49.35572 | 51.82350 | 54.41468 | 57.13541 | 59.99218 | 62.99179 |
| | T31 | 105,226.39109 | 110,487.71064 | 116,012.09618 | 121,812.70098 | 127,903.33603 | 134,298.50284 |
| | | 8,768.86592 | 9,207.30922 | 9,667.67468 | 10,151.05842 | 10,658.61134 | 11,191.54190 |
| | | 4,047.16889 | 4,249.52733 | 4,462.00370 | 4,685.10388 | 4,919.35908 | 5,165.32703 |
| | | 50.58961 | 53.11909 | 55.77505 | 58.56380 | 61.49199 | 64.56659 |
| | T32 | 107,857.05087 | 113,249.90341 | 118,912.39858 | 124,858.01851 | 131,100.91943 | 137,655.96541 |
| | | 8,988.08757 | 9,437.49195 | 9,909.36655 | 10,404.83488 | 10,925.07662 | 11,471.33045 |
| | | 4,148.34811 | 4,355.76552 | 4,573.55379 | 4,802.23148 | 5,042.34306 | 5,294.46021 |
| | | 51.85435 | 54.44707 | 57.16942 | 60.02789 | 63.02929 | 66.18075 |
| | T33 | 110,553.47714 | 116,081.15099 | 121,885.20854 | 127,979.46897 | 134,378.44242 | 141,097.36454 |
| Senior Civil Engineer | | 9,212.78976 | 9,673.42925 | 10,157.10071 | 10,664.95575 | 11,198.20354 | 11,758.11371 |
| | | 4,252.05681 | 4,464.65965 | 4,687.89264 | 4,922.28727 | 5,168.40163 | 5,426.82171 |
| | | 53.15071 | 55.80825 | 58.59866 | 61.52859 | 64.60502 | 67.83527 |
| | T34 | 113,317.31407 | 118,983.17977 | 124,932.33876 | 131,178.95570 | 137,737.90348 | 144,624.79866 |
| Water Resources Manager | | 9,443.10951 | 9,915.26498 | 10,411.02823 | 10,931.57964 | 11,478.15862 | 12,052.06655 |
| | | 4,358.35823 | 4,576.27614 | 4,805.08995 | 5,045.34445 | 5,297.61167 | 5,562.49226 |
| | | 54.47948 | 57.20345 | 60.06362 | 63.06681 | 66.22015 | 69.53115 |
| | T35 | 116,150.24692 | 121,957.75926 | 128,055.64723 | 134,458.42959 | 141,181.35107 | 148,240.41862 |
| | | 9,679.18724 | 10,163.14661 | 10,671.30394 | 11,204.86913 | 11,765.11259 | 12,353.36822 |
| | | 4,467.31719 | 4,690.68305 | 4,925.21720 | 5,171.47806 | 5,430.05196 | 5,701.55456 |
| | | 55.84146 | 58.63354 | 61.56522 | 64.64348 | 67.87565 | 71.26943 |
| | T36 | 119,054.00309 | 125,006.70325 | 131,257.03841 | 137,819.89033 | 144,710.88484 | 151,946.42909 |
| | | 9,921.16692 | 10,417.22527 | 10,938.08653 | 11,484.99086 | 12,059.24040 | 12,662.20242 |
| | | 4,579.00012 | 4,807.95012 | 5,048.34763 | 5,300.76501 | 5,565.80326 | 5,844.09343 |
| | | 57.23750 | 60.09938 | 63.10435 | 66.25956 | 69.57254 | 73.05117 |
| | T37 | 122,030.35317 | 128,131.87083 | 134,538.46437 | 141,265.38759 | 148,328.65697 | 155,745.08981 |
| O&M Manager | | 10,169.19610 | 10,677.65590 | 11,211.53870 | 11,772.11563 | 12,360.72141 | 12,978.75748 |
| | | 4,693.47512 | 4,928.14888 | 5,174.55632 | 5,433.28414 | 5,704.94834 | 5,990.19576 |
| | | 58.66844 | 61.60186 | 64.68195 | 67.91605 | 71.31185 | 74.87745 |

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|------------------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | T38 | 125,081.11200 | 131,335.16760 | 137,901.92598 | 144,797.02228 | 152,036.87339 | 159,638.71706 |
| | | 10,423.42600 | 10,944.59730 | 11,491.82716 | 12,066.41852 | 12,669.73945 | 13,303.22642 |
| | | 4,810.81200 | 5,051.35260 | 5,303.92023 | 5,569.11624 | 5,847.57205 | 6,139.95066 |
| | | 60.13515 | 63.14191 | 66.29900 | 69.61395 | 73.09465 | 76.74938 |
| | T39 | 128,208.13980 | 134,618.54679 | 141,349.47413 | 148,416.94783 | 155,837.79522 | 163,629.68499 |
| | | 10,684.01165 | 11,218.21223 | 11,779.12284 | 12,368.07899 | 12,986.48294 | 13,635.80708 |
| | | 4,931.08230 | 5,177.63641 | 5,436.51824 | 5,708.34415 | 5,993.76135 | 6,293.44942 |
| | | 61.63853 | 64.72046 | 67.95648 | 71.35430 | 74.92202 | 78.66812 |
| | T40 | 131,413.34329 | 137,984.01046 | 144,883.21098 | 152,127.37153 | 159,733.74011 | 167,720.42711 |
| | | 10,951.11194 | 11,498.66754 | 12,073.60091 | 12,677.28096 | 13,311.14501 | 13,976.70226 |
| | | 5,054.35936 | 5,307.07733 | 5,572.43119 | 5,851.05275 | 6,143.60539 | 6,450.78566 |
| | | 63.17949 | 66.33847 | 69.65539 | 73.13816 | 76.79507 | 80.63482 |
| Director of Admin Svcs | T41 | 134,698.67687 | 141,433.61072 | 148,505.29125 | 155,930.55582 | 163,727.08361 | 171,913.43779 |
| | | 11,224.88974 | 11,786.13423 | 12,375.44094 | 12,994.21298 | 13,643.92363 | 14,326.11982 |
| | | 5,180.71834 | 5,439.75426 | 5,711.74197 | 5,997.32907 | 6,297.19552 | 6,612.05530 |
| | | 64.75898 | 67.99693 | 71.39677 | 74.96661 | 78.71494 | 82.65069 |
| | T42 | 138,066.14380 | 144,969.45099 | 152,217.92354 | 159,828.81971 | 167,820.26070 | 176,211.27373 |
| | | 11,505.51198 | 12,080.78758 | 12,684.82696 | 13,319.06831 | 13,985.02172 | 14,684.27281 |
| | | 5,310.23630 | 5,575.74811 | 5,854.53552 | 6,147.26230 | 6,454.62541 | 6,777.35668 |
| | | 66.37795 | 69.69685 | 73.18169 | 76.84078 | 80.68282 | 84.71696 |
| | T43 | 141,517.79739 | 148,593.68726 | 156,023.37162 | 163,824.54021 | 172,015.76722 | 180,616.55558 |
| | | 11,793.14978 | 12,382.80727 | 13,001.94764 | 13,652.04502 | 14,334.64727 | 15,051.37963 |
| | | 5,442.99221 | 5,715.14182 | 6,000.89891 | 6,300.94385 | 6,615.99105 | 6,946.79060 |
| | | 68.03740 | 71.43927 | 75.01124 | 78.76180 | 82.69989 | 86.83488 |
| District Engineer | T44 | 145,055.74233 | 152,308.52944 | 159,923.95591 | 167,920.15371 | 176,316.16140 | 185,131.96947 |
| | | 12,087.97853 | 12,692.37745 | 13,326.99633 | 13,993.34614 | 14,693.01345 | 15,427.66412 |
| | | 5,579.06701 | 5,858.02036 | 6,150.92138 | 6,458.46745 | 6,781.39082 | 7,120.46036 |
| | | 69.73834 | 73.22525 | 76.88652 | 80.73084 | 84.76739 | 89.00575 |