

**Marina Coast Water District - Unrepresented (Exempt)  
Management Classification and Salary Schedule for  
FY2021/2022**

**Percentage between Ranges = 2.5%  
Percentage between Steps = 5.0%**

							7/1/21
CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
	U30	102,659.63140	107,792.61297	113,182.24361	118,841.35580	124,783.42359	131,022.59476
		8,554.96928	8,982.71775	9,431.85363	9,903.44632	10,398.61863	10,918.54956
		3,948.44736	4,145.86973	4,353.16322	4,570.82138	4,799.36245	5,039.33057
		49.35559	51.82337	54.41454	57.13527	59.99203	62.99163
	U31	105,226.12218	110,487.42829	116,011.79970	121,812.38969	127,903.00917	134,298.15963
		8,768.84352	9,207.28569	9,667.64998	10,151.03247	10,658.58410	11,191.51330
		4,047.15855	4,249.51647	4,461.99230	4,685.09191	4,919.34651	5,165.31383
		50.58948	53.11896	55.77490	58.56365	61.49183	64.56642
HR/Risk Administrator	U32	107,856.77524	113,249.61400	118,912.09470	124,857.69943	131,100.58440	137,655.61362
		8,988.06460	9,437.46783	9,909.34122	10,404.80829	10,925.04870	11,471.30114
		4,148.33751	4,355.75438	4,573.54210	4,802.21921	5,042.33017	5,294.44668
		51.85422	54.44693	57.16928	60.02774	63.02913	66.18058
	U33	110,553.19462	116,080.85435	121,884.89706	127,979.14192	134,378.09901	141,097.00396
		9,212.76622	9,673.40453	10,157.07476	10,664.92849	11,198.17492	11,758.08366
		4,252.04595	4,464.64824	4,687.88066	4,922.27469	5,168.38842	5,426.80784
		53.15057	55.80810	58.59851	61.52843	64.60486	67.83510
	U34	113,317.02448	118,982.87571	124,932.01949	131,178.62047	137,737.55149	144,624.42906
		9,443.08537	9,915.23964	10,411.00162	10,931.55171	11,478.12929	12,052.03576
		4,358.34710	4,576.26445	4,805.07767	5,045.33156	5,297.59813	5,562.47804
		54.47934	57.20331	60.06347	63.06664	66.21998	69.53098
	U35	116,149.95009	121,957.44760	128,055.31998	134,458.08598	141,180.99028	148,240.03979
		9,679.16251	10,163.12063	10,671.27666	11,204.84050	11,765.08252	12,353.33665
		4,467.30577	4,690.67106	4,925.20461	5,171.46485	5,430.03809	5,701.53999
		55.84132	58.63339	61.56506	64.64331	67.87548	71.26925
	U36	119,053.69885	125,006.38379	131,256.70298	137,819.53813	144,710.51503	151,946.04079
		9,921.14157	10,417.19865	10,938.05858	11,484.96151	12,059.20959	12,662.17007
		4,578.98842	4,807.93784	5,048.33473	5,300.75147	5,565.78904	5,844.07849
		57.23736	60.09922	63.10418	66.25939	69.57236	73.05098
	U37	122,030.04132	128,131.54338	134,538.12055	141,265.02658	148,328.27791	155,744.69180
		10,169.17011	10,677.62862	11,211.51005	11,772.08555	12,360.68983	12,978.72432
		4,693.46313	4,928.13628	5,174.54310	5,433.27025	5,704.93377	5,990.18045
		58.66829	61.60170	64.68179	67.91588	71.31167	74.87726
	U38	125,080.79235	131,334.83197	137,901.57357	144,796.65224	152,036.48486	159,638.30910
		10,423.39936	10,944.56933	11,491.79780	12,066.38769	12,669.70707	13,303.19243
		4,810.79971	5,051.33969	5,303.90668	5,569.10201	5,847.55711	6,139.93497
		60.13500	63.14175	66.29883	69.61378	73.09446	76.74919

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							STEP 6
U39	128,207.81216	134,618.20277	141,349.11291	148,416.56855	155,837.39698	163,629.26683	
	10,683.98435	11,218.18356	11,779.09274	12,368.04738	12,986.44975	13,635.77224	
	4,931.06970	5,177.62318	5,436.50434	5,708.32956	5,993.74604	6,293.43334	
	61.63837	64.72029	67.95630	71.35412	74.92183	78.66792	
U40	131,413.00746	137,983.65784	144,882.84073	152,126.98276	159,733.33190	167,719.99850	
	10,951.08396	11,498.63815	12,073.57006	12,677.24856	13,311.11099	13,976.66654	
	5,054.34644	5,307.06376	5,572.41695	5,851.03780	6,143.58969	6,450.76917	
	63.17933	66.33830	69.65521	73.13797	76.79487	80.63461	
U41	134,698.33265	141,433.24928	148,504.91175	155,930.15733	163,726.66520	171,912.99846	
	11,224.86105	11,786.10411	12,375.40931	12,994.17978	13,643.88877	14,326.08321	
	5,180.70510	5,439.74036	5,711.72737	5,997.31374	6,297.17943	6,612.03840	
	64.75881	67.99675	71.39659	74.96642	78.71474	82.65048	
U42	138,065.79097	144,969.08051	152,217.53454	159,828.41127	167,819.83183	176,210.82342	
	11,505.48258	12,080.75671	12,684.79455	13,319.03427	13,984.98599	14,684.23529	
	5,310.22273	5,575.73387	5,854.52056	6,147.24659	6,454.60892	6,777.33936	
	66.37778	69.69667	73.18151	76.84058	80.68261	84.71674	
U43	141,517.43574	148,593.30753	156,022.97290	163,824.12155	172,015.32763	180,616.09401	
	11,793.11965	12,382.77563	13,001.91441	13,652.01013	14,334.61064	15,051.34117	
	5,442.97830	5,715.12721	6,000.88357	6,300.92775	6,615.97414	6,946.77285	
	68.03723	71.43909	75.01104	78.76160	82.69968	86.83466	
U44	145,055.37163	152,308.14022	159,923.54723	167,919.72459	176,315.71082	185,131.49636	
	12,087.94764	12,692.34502	13,326.96227	13,993.31038	14,692.97590	15,427.62470	
	5,579.05276	5,858.00539	6,150.90566	6,458.45095	6,781.37349	7,120.44217	
	69.73816	73.22507	76.88632	80.73064	84.76717	89.00553	
U45	148,681.75592	156,115.84372	163,921.63591	172,117.71770	180,723.60359	189,759.78377	
	12,390.14633	13,009.65364	13,660.13633	14,343.14314	15,060.30030	15,813.31531	
	5,718.52907	6,004.45553	6,304.67830	6,619.91222	6,950.90783	7,298.45322	
	71.48161	75.05569	78.80848	82.74890	86.88635	91.23067	
U46	152,398.79982	160,018.73981	168,019.67680	176,420.66065	185,241.69368	194,503.77836	
	12,699.89999	13,334.89498	14,001.63973	14,701.72172	15,436.80781	16,208.64820	
	5,861.49230	6,154.56692	6,462.29526	6,785.41002	7,124.68053	7,480.91455	
	73.26865	76.93209	80.77869	84.81763	89.05851	93.51143	
U47	156,208.76982	164,019.20831	172,220.16872	180,831.17716	189,872.73602	199,366.37282	
	13,017.39748	13,668.26736	14,351.68073	15,069.26476	15,822.72800	16,613.86440	
	6,008.02961	6,308.43109	6,623.85264	6,955.04528	7,302.79754	7,667.93742	
	75.10037	78.85539	82.79816	86.93807	91.28497	95.84922	

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	U48	160,113.98906	168,119.68852	176,525.67294	185,351.95659	194,619.55442	204,350.53214
		13,342.83242	14,009.97404	14,710.47275	15,445.99638	16,218.29620	17,029.21101
		6,158.23035	6,466.14187	6,789.44896	7,128.92141	7,485.36748	7,859.63585
		76.97788	80.82677	84.86811	89.11152	93.56709	98.24545
Deputy GM/DE (Unfilled)	U49	164,116.83879	172,322.68073	180,938.81477	189,985.75550	199,485.04328	209,459.29544
		13,676.40323	14,360.22339	15,078.23456	15,832.14629	16,623.75361	17,454.94129
District Legal Counsel (Unfilled)		6,312.18611	6,627.79541	6,959.18518	7,307.14444	7,672.50166	8,056.12675
		78.90233	82.84744	86.98981	91.33931	95.90627	100.70158
	U50	168,219.75976	176,630.74775	185,462.28514	194,735.39939	204,472.16936	214,695.77783
		14,018.31331	14,719.22898	15,455.19043	16,227.94995	17,039.34745	17,891.31482
		6,469.99076	6,793.49030	7,133.16481	7,489.82305	7,864.31421	8,257.52992
		80.87488	84.91863	89.16456	93.62279	98.30393	103.21912
	U51	172,425.25375	181,046.51644	190,098.84226	199,603.78438	209,583.97360	220,063.17228
		14,368.77115	15,087.20970	15,841.57019	16,633.64870	17,465.33113	18,338.59769
		6,631.74053	6,963.32756	7,311.49393	7,677.06863	8,060.92206	8,463.96816
		82.89676	87.04159	91.39367	95.96336	100.76153	105.79960